

Organizational and Personnel Changes

TOKYO, May 25, 2026 -- [Chugai Pharmaceutical Co., Ltd.](#) (TOKYO: 4519) announced the following organizational and personnel changes, effective July 1, 2026.

[Details of Organizational Changes]

Establishment of Strategic Investment Dept.

Chugai will establish a new Strategic Investment Dept. to strengthen strategic investment capabilities, including M&A and equity investments, aligned with Chugai's management strategy, as part of its efforts to enhance corporate value and drive the realization of the growth strategy. The new department will be responsible for formulating strategic investment policies and developing and operating the execution framework, and will lead the review and execution of individual strategic investment projects in coordination with relevant departments.

- Strategic Investment Dept. will be newly established.

[Details of Personnel Changes]

Executive Officer

Name	New Responsibilities	Current Responsibilities
Norihisa Onozawa	Executive Vice President Supervisory responsibility for Digital Transformation, Partnering, Strategic Investment, Special Mission for CVF In charge of Partnering Dept. Head of Strategic Investment Dept.	Executive Vice President Supervisory responsibility for Digital Transformation, Partnering, Special Mission for CVF In charge of Partnering Dept.

Department Heads

Name	New Responsibilities	Current Responsibilities
Masafumi Murakami	Head of Quality Assurance Dept., Quality & Regulatory Compliance Unit	Head of Product Management Group, Quality Assurance Dept., Quality & Regulatory Compliance Unit

###