

## Organizational and Personnel Changes

TOKYO, April 24, 2026 -- [Chugai Pharmaceutical Co., Ltd.](#) (TOKYO: 4519) announced the following organizational and personnel changes, effective July 1, 2026.

### [Details of Organizational Changes]

#### Reorganization of Discovery Pharmacology 1 and 2 Departments into Specialty and Oncology Discovery Pharmacology Depts.

Discovery Pharmacology 1 Dept. and Discovery Pharmacology 2 Dept. will be reorganized into two new departments, one focused on the Specialty(non-oncology) area and the other on the Oncology area.

These two departments have been strengthening pharmacology capabilities, enhancing organizational effectiveness, and promoting the integration of drug discovery technologies and expertise across therapeutic areas.

This reorganization aims to maintain the foundation build through these efforts while further streamlining the research and development framework. It will also accelerate the pathway from generating scientific outcomes to contributing to clinical proof of concept (PoC) with greater agility and efficiency.

- Discovery Pharmacology 1 Dept. and Discovery Pharmacology 2 Dept. will be reorganized and renamed as Specialty Discovery Pharmacology Dept. and Oncology Discovery Pharmacology Dept.

### [Details of Personnel Changes]

#### Effective July 1, 2026

##### Department Heads

Name	New Responsibilities	Current Responsibilities
Hiroyasu Muramatsu	Head of Specialty Discovery Pharmacology Dept., Research Div.	Deputy Head (Specialty 1) of Discovery Pharmacology 1 Dept., Research Div.
Kenji Kashima	Head of Oncology Discovery Pharmacology Dept., Research Div.	Deputy Head (Oncology 1) of Discovery Pharmacology 1 Dept., Research Div.
Yasuhiro Saito	Head of Quality & Regulatory Compliance Strategy Dept., Quality & Regulatory Compliance Unit	Head of Quality Assurance Dept., Quality & Regulatory Compliance Unit

Atsushi Yamaga	Head of Oncology Marketing Dept., Marketing & Sales Div.	Deputy Head (Product Strategy) of Oncology Marketing Dept., Marketing & Sales Div.
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