

Personnel Changes

TOKYO, January 29, 2026 -- [Chugai Pharmaceutical Co., Ltd.](#) (TOKYO: 4519) announced the following personnel changes, effective March 26 and April 1, 2026, respectively.

[Details of Personnel Changes]

Effective March 26, 2026

Director

Name	New Responsibilities	Current Responsibilities
Kinuko Mitani	Director	

- The appointment of Kinuko Mitani as Director is subject to approval at the 115th Annual General Meeting of Shareholders, which is scheduled to be convened on March 26, 2026.
- Mariko Y Momoi is scheduled to retire from Director as of March 26, 2026.

Effective April 1, 2026

Executive Officer

Name	New Responsibilities	Current Responsibilities
Kazuhiko Nishi	Vice President Head of Medical Affairs Div.	Associate Vice President Head of Medical Affairs Div.

Associate Vice Presidents

Name	New Responsibilities	Current Responsibilities
Norihiro Awaya	Associate Vice President Deputy Head of Translational Research Div.	Deputy Head of Translational Research Div.
Junichi Takano	Associate Vice President Head of Marketing & Sales Div.	Head of Marketing & Sales Div.
Kenji Kamada	Associate Vice President President of Chugai Pharma Manufacturing Co., Ltd	President of Chugai Pharma Manufacturing Co., Ltd
Yumiko Asano	Associate Vice President Head of Partnering Dept.	Head of Partnering Dept.
Takehisa Kitazawa	Associate Vice President Deputy Head of Research Div., and Head of Discovery Pharmacology 2 Dept.	Deputy Head of Research Div., and Head of Discovery Pharmacology 2 Dept.

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