

Personnel Changes

TOKYO, November 25, 2025 -- [Chugai Pharmaceutical Co., Ltd.](https://www.chugai-pharm.co.jp) (TOKYO: 4519) announced the following personnel changes, effective January 1, 2026.

[Details of Personnel Changes]

Directors

Name	New Responsibilities	Current Responsibilities
Hitoshi Iikura	Director, Executive Vice President Supervisory responsibility for Research, Translational Research, Clinical Development, Corporate Planning and ASPIRE Transformation Head of Corporate Planning Dept. In charge of ASPIRE Transformation Dept.	Director, Executive Vice President Supervisory responsibility for Research, Translational Research, Clinical Development and Special Mission for CVF Head of Translational Research Div.

Executive Officers

Name	New Responsibilities	Current Responsibilities
Tsukasa Kusano	Executive Vice President Supervisory responsibility for Project & Lifecycle Management Head of Project & Lifecycle Management Unit	Executive Vice President Supervisory responsibility for Project & Lifecycle Management and Partnering Head of Project & Lifecycle Management Unit In charge of Partnering Dept.
Kaori Ouchi	Executive Vice President Supervisory responsibility for Quality & Regulatory Compliance, Pharmaceutical Technology and Manufacturing Technology	Executive Vice President Supervisory responsibility for Risk Management, Compliance and Quality & Regulatory Compliance, Pharmaceutical Technology, Manufacturing Technology In charge of Risk & Compliance Dept. Head of Risk & Compliance Dept.

Norihisa Onozawa	Executive Vice President Supervisory responsibility for Digital Transformation, Partnering and Special Mission for CVF In charge of Partnering Dept.	Executive Vice President Supervisory responsibility for Corporate Planning, ASPIRE Transformation and Digital Transformation Head of Corporate Planning Dept. In charge of ASPIRE Transformation Dept.
Shoko Kimijima	Executive Vice President Supervisory responsibility for Legal, Intellectual Property, Risk Management and Compliance In charge of Legal Dept., Intellectual Property Dept. and Risk & Compliance Dept.	Executive Vice President Supervisory responsibility for Legal and Intellectual Property In charge of Legal Dept. and Intellectual Property Dept.

Division Heads and Department Heads

Name	New Responsibilities	Current Responsibilities
Hiroyuki Tsunoda	Head of Translational Research Div.	Deputy Head of Research Div.
Hidenari Yamada	Head of Pharmaceutical Technology Div.	Head of Utsunomiya Plant, Chugai Pharma Manufacturing Co., Ltd.
Koma Oki	Head of Risk & Compliance Dept.	Head of Research Support Dept., Research Div.
Takuya Shiraishi	Head of Research Enablement & Operations Dept., Research Div.	Head of Discovery Chemistry Dept., Research Div.
Ryuji Hayashi	Head of Discovery Chemistry Dept., Research Div.	Head of Mid-size Molecule Chemistry Group 3, Discovery Chemistry Dept., Research Div.
Norifumi Shuto	Head of Medical Affairs Planning Dept., Medical Affairs Div.	Deputy Head (Oncology Area (3G/4G) and Management Group) of Oncology Medical Science Dept., Medical Affairs Div.

Group Company

Name	New Responsibilities	Current Responsibilities
Satoshi Katayama	Head of Utsunomiya Plant, Chugai Pharma Manufacturing Co., Ltd.	Deputy Head (Ukima) of Ukima Plant, Chugai Pharma Manufacturing Co., Ltd.

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