

Personnel Change

TOKYO, August 28, 2025 -- <u>Chugai Pharmaceutical Co., Ltd.</u> (TOKYO: 4519) announced the following personnel change, effective September 1, 2025.

[Details of Personnel Change]

Executive Officer

Name	New Responsibilities	Current Responsibilities
Kaori Ouchi	Executive Vice President	Executive Vice President
	Supervisory responsibility for Risk	Supervisory responsibility for Risk
	Management, Compliance and	Management, Compliance and
	Quality & Regulatory Compliance,	Quality & Regulatory Compliance,
	Pharmaceutical Technology,	Pharmaceutical Technology,
	Manufacturing Technology	Manufacturing Technology
	In charge of Risk & Compliance	In charge of Risk & Compliance
	Dept.	Dept.
	Head of Risk & Compliance Dept.	

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