

Personnel Changes

TOKYO, May 29, 2024 -- <u>Chugai Pharmaceutical Co., Ltd.</u> (TOKYO: 4519) announced the following personnel changes, effective July 1, 2024.

[Details of Personnel Changes]

Executive Officers

Executive Officers				
Name	New Responsibilities	Current Responsibilities		
Masayoshi Higuchi		Vice President		
	Vice President	Head of Quality & Regulatory		
	Head of Quality & Regulatory	Compliance Unit and Head of		
	Compliance Unit	Business Strategy & Compliance		
	In charge of Risk & Compliance	Dept.		
	Dept.	In charge of Risk & Compliance		
		Dept.		

Department Head

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Name	New Responsibilities	Current Responsibilities		
Mamoru Yoshida	Head of Business Strategy & Compliance Dept., Quality & Regulatory Compliance Unit, FNBP of Quality & Regulatory Compliance Unit and Finance & Accounting Dept.	Head of DX Strategy Planning Group, Business Strategy & Compliance Dept., Quality & Regulatory Compliance Unit, FNBP of Quality & Regulatory Compliance Unit and Finance & Accounting Dept.		

Group Companies

Name	New Responsibilities	Current Responsibilities
Seiji Ueno	Vice President Head of Manufacturing Science and Technology Dept., Chugai Pharma Manufacturing Co., Ltd.	Head of Manufacturing Science and Technology Dept., Chugai Pharma Manufacturing Co., Ltd.
Akira Kurabayashi	Vice President Head of Digital & Engineering Dept., Chugai Pharma Manufacturing Co., Ltd.	Head of Digital & Engineering Dept., Chugai Pharma Manufacturing Co., Ltd.

Introduction of executive officer system at Chugai Pharma Manufacturing Co., Ltd.

<u>Chugai Pharmaceutical Manufacturing Co., Ltd.</u> (Head office: Tokyo, President: Kenji Kamada), a member of the Chugai Group, will introduce executive officer system as of July 1, 2024, with the aim of speeding up management decision making and improving the efficiency of business execution.

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