



Chugai Selected as “Health & Productivity Stock” for the First Time

TOKYO, March 11, 2024 -- [Chugai Pharmaceutical Co., Ltd.](#) (TOKYO: 4519) announced that it has been selected as a “Health & Productivity Stock 2024” by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE) as an outstanding listed company engaging in a health and productivity management for the first time. The company has also been certified as “Health & Productivity Management Outstanding Organization 2024 (White 500)” (Large Enterprise Category) for four consecutive years since 2021.

The Health & Productivity Stock has been jointly implemented with METI and TSE to promote the health management initiatives of listed companies by selecting listed companies that consider the employees’ health management from the perspective of management and engage in a strategic manner, and introducing the companies to investors who emphasize the improvement of corporate value from the long-term point of view. Specifically, the selection was made on the basis of one enterprise per industry from listed companies within the top 500 applicants (in the large enterprise category) with the highest levels of health and productivity management. The Health & Productivity Management Outstanding Organization is a program established by METI in 2016 that highlights outstanding corporations that are implementing health and productivity management, and thereby aims to develop an environment in which such enterprises are able to gain socially enhanced recognitions from employees, employment seekers, related enterprises, financial institutions and others.



“In aiming to realize our growth strategy, TOP I 2030, we have been promoting job satisfaction reform. Our goal is to build a corporate culture that enables as many individuals as possible, who voluntarily and actively work towards the realization and achievement of the company's vision and goals, to play an active role. The foundation of this is the health of each and every employee. We have identified “employee health and safety” as one of our material issues. Based on self-directed health management, the Company has actively approached employees and implemented initiatives to improve the workplace environment. We believe that the selection of the Health & Productivity Stock is a continued recognition of our efforts to date,” said Dr. Osamu Okuda, Chugai’s President and CEO.

Based on its basic philosophy that human resources are an invaluable asset that creates corporate growth and development, Chugai will continue developing a work environment and organizational culture that enables all employees to participate actively.

[Reference]

Health and Productivity Management:

<https://www.chugai-pharm.co.jp/english/sustainability/healthmanagement/index.html>

External Evaluations:

<https://www.chugai-pharm.co.jp/english/sustainability/evaluation/index.html>

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