



Personnel Changes

TOKYO, February 3, 2023 -- [Chugai Pharmaceutical Co., Ltd.](#) (TOKYO: 4519) announced the following personnel changes, effective March 30 and April 1, 2023, respectively.

[Details of Personnel Changes]

Effective March 30, 2023

Directors

Name	New Responsibilities	Current Responsibilities
Fumio Tateishi	Director	
Hideo Teramoto	Director	
Teresa A. Graham	Director	

- The appointment of Fumio Tateishi, Hideo Teramoto, and Teresa A. Graham as Directors is subject to approval at the 112th Annual General Meeting of Shareholders, which is scheduled to be convened on March 30, 2023.
- Masayuki Oku, Yoichiro Ichimaru, and William N. Anderson are scheduled to retire from Directors as of March 30, 2023.

Audit & Supervisory Board Members

Name	New Responsibilities	Current Responsibilities
Shigehiro Yamada	Audit & Supervisory Board Member (Full-time)	Executive Director, Human Resources Management Dept.
Yumiko Waseda	Audit & Supervisory Board Member	

- The appointment of Shigehiro Yamada and Yumiko Waseda as Audit & Supervisory Board Members is subject to approval at the 112th Annual General Meeting of Shareholders, which is scheduled to be convened on March 30, 2023.
- Atsushi Sato and Yuko Maeda are scheduled to retire from Audit & Supervisory Board Members as of March 30, 2023.

Effective April 1, 2023

Director

Name	New Responsibilities	Current Responsibilities
Osamu Okuda	Representative Director, President Chief Executive Officer (CEO) Supervisory responsibility for Corporate Planning, Partnering, External Affairs and Audit In charge of Partnering Dept., External Affairs Dept., and Audit Dept.	Representative Director, President Chief Executive Officer (CEO) Supervisory responsibility for Corporate Planning, Partnering, External Affairs and Audit In charge of Corporate Planning Dept., ASPIRE Transformation Dept., Partnering Dept., External Affairs Dept., and Audit Dept.

Vice President

Name	New Responsibilities	Current Responsibilities
Norihisa Onozawa	Vice President Head of Corporate Planning Dept. In charge of ASPIRE Transformation Dept.	Associate Vice President Head of Corporate Planning Dept.

- Minoru Watanabe is scheduled to retire from Vice President as of March 31, 2023.

Associate Vice President

Name	New Responsibilities	Current Responsibilities
Tetsuo Kojima	Associate Vice President Senior Fellow, Research Div.	Executive Director, Research Div.

- Ryuichi Kikuchi is scheduled to retire from Associate Vice President as of March 31, 2023.

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