



Organizational and Personnel Changes

TOKYO, July 25, 2019 -- [Chugai Pharmaceutical Co., Ltd.](#) (TOKYO: 4519) announced today the following organizational changes and personnel changes, effective October 1, 2019.

[Organizational Changes]

1) Establishment of Digital & IT Supervisory Div. and abolishment of IT Supervisory Div.

- Digital & IT Supervisory Div. will be newly established to lead company-wide digital and IT strategies. Digital Strategy Dept. (newly established), and IT Solution Dept. (renamed from Information System Dept.) will be placed in Digital & IT Supervisory Div.
 - The mission of Digital Strategy Dept. is to plan and execute company-wide optimal digital strategies, accelerate value creation and process innovation with IT, and reinforce the digital infrastructure to realize Chugai's strategies.
 - The mission of IT Solution Dept. is to execute business strategy from the IT side and provide advanced IT solutions based on the latest technology, and construct and operate optimal IT systems that ensure quality and security.
- With the organizational changes above, IT Supervisory Div. will be abolished. Purchasing Dept. which currently belongs to IT Supervisory Div. will be transferred to Finance Supervisory Div. to realize more strategic cost efficiency in a closer alignment between financial strategy and purchasing strategy.

2) Functional reorganization, establishment and abolishment of organizations in Project Lifecycle Management Unit and Marketing & Sales Div.

- Marketing & Sales Planning Dept. will be newly established in Project & Lifecycle Management Unit.
 - Functions of Overseas Business Dept. in Marketing & Sales Div. will be integrated into Marketing & Sales Planning Dept. for strengthening: life cycle management of overseas products including planning and execution of clinical development, manufacturing, and marketing promotion strategies; and governance structure of overseas subsidiaries.
 - Functions of Marketing & Sales Planning Dept. in Marketing & Sales Div. including business planning for marketing and sales in the domestic market will be integrated into the newly established Marketing & Sales Planning Dept.
- With the organizational changes above, Overseas Business Dept. and Marketing & Sales Planning Dept. in Marketing & Sales Div. will be abolished.

3) Functional reorganization, establishment and renaming of organizations in Translational Research Div.

- Early Clinical Development Dept. will be newly established in Translational Research Div. to consolidate planning and promotion functions for early clinical development of Chugai origin projects for better efficiency, and to foster skills for early development.
- Translational Research Strategy Dept. will be renamed Project Planning & Coordination Dept.

4) Transfer departments to corporate function

- Business Development Dept. and Intellectual Property Dept. will be transferred from Project & Lifecycle Management Unit to corporate function to strengthen decision making process corresponding to Chugai's strategies amid tremendous changes in the business environment.

[Personnel Changes]

Vice Presidents

Name	New Responsibilities	Current Responsibilities
Unno Shinya	Executive Vice President In charge of Human Resources Management, Human Capital Development, Legal, Intellectual Property, General Affairs and Secretarial General Manager of Human Resources Supervisory Div., in charge of General Affairs Dept. and Secretarial Dept.	Executive Vice President In charge of Human Resources Management, Human Capital Development, Legal, General Affairs and Secretarial General Manager of Human Resources Supervisory Div., in charge of General Affairs Dept. and Secretarial Dept.
Osamu Okuda	Executive Vice President In charge of Project & Lifecycle Management (Marketing), Foundation Medicine, Corporate Planning and Business Development Co-Head of Project & Lifecycle Management Unit	Executive Vice President In charge of Project & Lifecycle Management (Marketing), Foundation Medicine and Corporate Planning Co-Head of Project & Lifecycle Management Unit
Toshiaki Itagaki	Executive Vice President and CFO In charge of Finance & Accounting, Corporate Communication, Purchasing, Digital Strategy and IT Solution General Manager of Finance Supervisory Div. and General Manager of Finance & Accounting Dept.	Executive Vice President and CFO In charge of Finance & Accounting, Corporate Communication, Information System and Purchasing General Manager of Finance Supervisory Div., and General Manager of Finance & Accounting Dept.

Vice Presidents (Cont.)

Name	New Responsibilities	Current Responsibilities
Junichi Ebihara	Senior Vice President General Manager of Legal Dept., and in charge of Intellectual Property Dept.	Senior Vice President General Manager of Legal Dept.
Toshihiko Komori	Vice President Special Mission for CEO	Vice President In charge of Intellectual Property Dept., Project & Lifecycle Management Unit
Kouichi Nishikawa	Vice President Special Mission for CEO	Vice President Deputy General Manager of Marketing & Sales Div. (Overseas Business) & Department Manager of Overseas Business Dept.
Satoko Shisai	Vice President General Manager of Digital & IT Supervisory Div.	Vice President General Manager of IT Supervisory Div.

Department Managers

Name	New Responsibilities	Current Responsibilities
Yoshito Nakanishi	General Manager of Digital Strategy Dept.	Specialist of Translational Strategy Dept., Translational Research Div.
Keisuke Ohara	General Manager of IT Solution Dept.	Senior Specialist of Information System Dept.
Norihisa Onozawa	Department Manager of M&S Planning Dept., Project Lifecycle Management Unit	President of Chugai Pharma USA, Inc.
Takahito Yamada	Department Manager of Business Assessment Dept., Project Lifecycle Management Unit	Senior Specialist of Primary Lifecycle Management Dept., Project Lifecycle Management Unit
Toshihiko Ohtomo	Department Manager of Early Clinical Development Dept., Translational Research Div.	Senior Specialist of Oncology Lifecycle Management Dept., Project Lifecycle Management Unit
Akihide Sato	Department Manager of Project Planning & Coordination Dept., Translational Research Div.	Senior Specialist of Translational Strategy Dept., Translational Research Div.
Junichi Takano	Department Manager of Oncology Marketing & Sales Promotion Dept., Marketing & Sales Div.	Senior Specialist of Primary Marketing & Sales Promotion Dept., Marketing & Sales Div.

Department Managers (Cont.)

Name	New Responsibilities	Current Responsibilities
Koji Saito	Head of Kanto-Kita & Koshinetsu Regional Management Office, Marketing & Sales Div.	Branch Manager of Osaka-Minami Branch, Kansai Regional Management Office, Marketing & Sales Div.
Morichika Tajima	Head of Tokai & Hokuriku Regional Management Office, Marketing & Sales Div.	Senior Specialist of Kanto-Minami Regional Management Office, Marketing & Sales Div.
Toshimitsu Ikoma	Head of Chugoku & Shikoku Regional Management Office, Marketing & Sales Div.	Senior Specialist of Chugoku & Shikoku Regional Management Office, Marketing & Sales Div.
Katsuji Nishiura	Head of Kyushu Regional Management Office, Marketing & Sales Div.	Senior Specialist of Kansai Regional Management Office, Marketing & Sales Div.

Subsidiary

Name	New Responsibilities	Current Responsibilities
Hiroshi Nakanishi	President of Medical Culture Inc.	Senior Specialist of Kyushu Regional Management Office, Marketing & Sales Div.

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