



Organizational and Personnel Changes

TOKYO, January 31, 2019 -- [Chugai Pharmaceutical Co., Ltd.](#) (TOKYO: 4519) announced today the following organizational changes, effective April 1, 2019, and personnel changes, effective March 28 and April 1, 2019.

[Details of Organizational Changes]

Effective April 1, 2019

1. Change of the name of Corporate Social Responsibility Dept.

Corporate Social Responsibility Dept. will be renamed Sustainability Dept.

<Overview>

The “IBI 21,” a new mid-term business plan announced today, positioned “the creation of shared value” as an important management challenge in addition to the conventional agendas to enhance corporate value through spreading corporate ethics and compliance, respect for human rights and management of the environment and health/safety. It set forth the goal of realizing corporate activities that can meet the demands of society through contributions to healthcare and people’s health. The plan defined Corporate Social Responsibility (CSR) as the foundation for realizing the creation of shared value on a long-term and in a sustainable manner, and added that Chugai would work to strengthen it as a sustainability challenge. Accordingly, to clearly define that CSR Dept. is a department responsible for conducting activities that contribute to the long-term sustainability of the company and society, Chugai has decided to change the name.

2. Reorganization of production engineering functions across the Pharmaceutical Technology Div. and Chugai Pharma Manufacturing Co., Ltd. (CPMC)

- Production Engineering Dept. will be renamed Formulation Development Dept. in the Pharmaceutical Technology Div.
- Production engineering function will be newly established at Ukima Plant, CPMC.

<Overview>

The production engineering functions at the Pharmaceutical Technology Div. will be reorganized. Specifically, the production engineering functions that the Production Engineering Dept. currently has (mainly central functions to oversee equipment and facility engineering functions) will be transferred to CPMC’s Ukima Plant in order to strengthen the engineering function through cooperation with each production site. With this transfer, the name of the Production Engineering Dept. will be changed to Formulation Development Dept., as a department responsible for drug formulation development function.

[Details of Personnel Changes]**Effective March 28, 2019**

Directors

Name	New Responsibilities	Current Responsibilities
William N. Anderson	Director	
James H. Sabry	Director	

- The appointment of William N. Anderson and James H. Sabry as Directors is subject to approval at the 108th Annual General Meeting of Shareholders, which is scheduled to be convened on March 28, 2019.
- Daniel O'Day and Sophie Kornowski-Bonnet are scheduled to retire from Directors as of February 28, 2019.

Audit & Supervisory Board Members

Name	New Responsibilities	Current Responsibilities
Atsushi Sato	Audit & Supervisory Board Member(Full-time)	Associate Vice President Corporate Social Responsibility Dept.
Yuko Maeda	Audit & Supervisory Board Member	

- The appointment of Atsushi Sato and Yuko Maeda as Audit & Supervisory Board Member is subject to approval at the 108th Annual General Meeting of Shareholders, which is scheduled to be convened on March 28, 2019.
- Shunji Yokoyama is scheduled to retire from Audit & Supervisory Board Member (Full-time) as of March 28, 2019.

Effective April 1, 2019

Director

Name	New Responsibilities	Current Responsibilities
Motoo Ueno	Representative Director, Deputy Chairman Executive Officer in charge of Sustainability, Risk Management, Compliance and Audit	Representative Director, Deputy Chairman Executive Officer in charge of Corporate Social Responsibility, Risk Management, Compliance and Audit

Vice President

Name	New Responsibilities	Current Responsibilities
Yoshiyuki Yano	Vice President General Manager of Human Resources Management Dept.	Associate Vice President General Manager of Human Resources Management Dept.

- Susumu Kato is scheduled to retire from Senior Vice President as of March 31, 2019.

Department Managers

Name	New Responsibilities	Current Responsibilities
Shigehiro Yamada	General Manager of Sustainability Dept.	General Manager of Corporate Social Responsibility Dept.
Yumiko Asano	Department Manager of Regulatory Affairs Dept., Project & Lifecycle Management Unit	Senior Specialist of Regulatory Affairs Dept., Project & Lifecycle Management Unit
Masayoshi Higuchi	Department Manager of Business Strategy & Compliance Dept., Quality & Regulatory Compliance Unit	Department Manager of Regulatory Affairs Dept., Project & Lifecycle Management Unit
Hirokazu Furuta	Department Manager of Clinical Operation Dept., Clinical Development Div.	Deputy Department Manager of Clinical Operation Dept., Clinical Development Div.
Takanori Muto	Deputy General Manager of Pharmaceutical Technology Div. and Department Manager of PT Planning Dept., Pharmaceutical Technology Div.	Deputy General Manager of Pharmaceutical Technology Div. and Department Manager of CMC Development Dept., Pharmaceutical Technology Div.
Akiko Koga	Department Manager of CMC Development Dept., Pharmaceutical Technology Div.	Department Manager of Production Engineering Dept., Pharmaceutical Technology Div.
Terutoshi Maeda	Department Manager of Formulation Development Dept., Pharmaceutical Technology Div.	Plant Manager of Ukima Plant, Chugai Pharma Manufacturing Co., Ltd.

Senior Specialists

Name	New Responsibilities	Current Responsibilities
Shuji Sumida	Senior Specialist of Business Strategy & Compliance Dept., Quality & Regulatory Compliance Unit	Department Manager of Business Strategy & Compliance Dept., Quality & Regulatory Compliance Unit
Seiji Shibata	Senior Specialist of Clinical Operation Dept., Clinical Development Div.	Department Manager of Clinical Operation Dept., Clinical Development Div.
Takashi Uchio	Senior Specialist of PT Planning Dept., Pharmaceutical Technology Div.	Department Manager of PT Planning Dept., Pharmaceutical Technology Div.

Subsidiary

Name	New Responsibilities	Current Responsibilities
Seiji Ueno	Plant Manager of Ukima Plant, Chugai Pharma Manufacturing Co., Ltd.	Senior Specialist of Pharmaceutical Technology Div.

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