



## Organizational and Personnel Changes

TOKYO, November 21, 2018 -- [Chugai Pharmaceutical Co., Ltd.](http://www.chugai-pharm.co.jp) (TOKYO: 4519) announced today the following organizational and personnel changes, effective January 1, 2019.

### [Details of Organizational Changes]

#### 1) Reorganization of Research & Development functions (Research Div., Translational Clinical Research (TCR) Div.)

Research and Development functions will be reorganized in order for in-house projects to proceed seamlessly from non-clinical phase to clinical development phase and to obtain Proof of Concept\* (PoC) promptly.

Research Div.

- Discovery ADMET\*\* Dept. will be newly established.
- Pre-Clinical Research Dept. and Safety Assessment Dept. will be abolished.

TCR Div.

- The organization's name will be changed to Translational Research (TR) Div.
- Development ADMET Dept. will be newly established.

#### <Overview>

In order to strengthen the bridging role between non-clinical and clinical, which is the original function of Translational Research, and execute seamless project transition from non-clinical stage to clinical stage, pharmacokinetics/metabolism and safety function of non-clinical development will be transferred to TR Div., and Development ADMET Dept. will be newly established. Research Div. will continue to manage discovery research as the main mission, however, project management will be conducted by integrated system with TR Div. In order to proceed pharmacokinetics/metabolism and safety evaluation at the drug discovery stage more efficiently, the company integrates both functions and establish Discovery ADMET Dept.

\*Proof of Concept (Demonstration that the therapeutic effects conceived in the research stage is effective in clinical setting)

\*\*ADMET: Absorption, Distribution, Metabolism, Excretion, and Toxicity

#### 2) Change of the name of Customer Relationship Management Dept. (Marketing & Sales Div.) Customer Relationship Management Dept. will be renamed Customer Solution Dept.

#### <Overview>

The department will be renamed to reflect its function to provide new solutions in collaboration by Marketing & Sales Div., Medical Affairs Div., and Drug Safety Div.

**[Details of Personnel Changes]**

## Vice President

Name	New Responsibilities	Current Responsibilities
Hisafumi Okabe	Executive Vice President General Manager of Translational Research Div. In charge of Research and Translational Research	Executive Vice President General Manager of Translational Clinical Research Div. In charge of Research and Translational Clinical Research

## Associate Vice Presidents

Name	New Responsibilities	Current Responsibilities
Ryuuichi Kikuchi	Associate Vice President Project & Lifecycle Management Unit	Associate Vice President Deputy General Manager of Drug Safety Div.
Atsushi Sato	Associate Vice President Corporate Social Responsibility Dept.	Associate Vice President General Manager of Corporate Social Responsibility Dept.
Junichi Nezu	Associate Vice President General Manager of Research Div.	Associate Vice President General Manager of Research Div. and Department Manager of Discovery Pharmacology Dept., Research Div.

## Department Managers

Name	New Responsibilities	Current Responsibilities
Shigehiro Yamada	General Manager of Corporate Social Responsibility Dept.	Senior Specialist of Corporate Social Responsibility Dept.
Takehisa Kitazawa	Department Manager of Discovery Pharmacology Dept., Research Div.	Department Manager of Biologics Discovery Dept., Research Div.
Hiroko Konishi	Department Manager of Discovery Biologics Dept., Research Div.	Specialist of Biologics Discovery Dept., Research Div.
Mitsuyasu Tabo	Department Manager of Discovery ADMET Dept., Research Div.	Senior Specialist of Safety Assessment Dept., Research Div.
Hiromi Suzuki	Department Manager of Development ADMET Dept., Translational Research Div.	Senior Specialist of Safety Assessment Dept., Research Div.
Hiroyuki Saito	Department Manager of Translational Research Strategy Dept., Translational Research Div.	Department Manager of Translational Research Strategy Dept., Translational Clinical Research Div.

Department Managers (cont.)

Name	New Responsibilities	Current Responsibilities
Kimio Terao	Department Manager of Clinical Pharmacology Dept., Translational Research Div.	Department Manager of Clinical Pharmacology Dept., Translational Clinical Research Div.
Fuminori Shindoh	Department Manager of Clinical Science & Strategy Dept., Clinical Development Div.	Deputy Department Manager of Clinical Science & Strategy Dept., Clinical Development Div.
Takato Shimauchi	Department Manager of Customer Solution Dept., Marketing & Sales Div.	Department Manager of Customer Relationship Management Dept., Marketing & Sales Div.

Senior Specialists

Name	New Responsibilities	Current Responsibilities
Shuichi Chiba	Senior Specialist of Development ADMET Dept., Translational Research Div.	Department Manager of Safety Assessment Dept., Research Div.
Masaki Ishigai	Senior Specialist of Clinical Pharmacology Dept., Translational Research Div.	Department Manager of Pre-Clinical Research Dept., Research Div.
Norihiro Awaya	Senior Specialist of Translational Research Strategy Dept., Translational Research Div.	Department Manager of Clinical Science & Strategy Dept., Clinical Development Div.