



## Organizational and Personnel Changes

TOKYO, July 26, 2018 -- [Chugai Pharmaceutical Co., Ltd.](#) (TOKYO: 4519) announced today the following organizational and personnel changes, effective October 1, 2018.

### 【Details of Organizational Changes】

#### Establishment of the Foundation Medicine Unit

With the start of activities to commercialize the products of Foundation Medicine Inc. (FMI) in Japan this March, the company announced its filing for regulatory approval for FMI's "FoundationOne CDx™ (overseas product name)," a comprehensive genomic profiling assay for solid tumors. In addition, the PHC Strategy Dept. was newly established this April as an organization for the promotion of Personalized Healthcare (PHC), and the company has been making preparations to launch FMI products in Japan.

At this time, the company will be further enhancing its business system and newly establishing "Foundation Medicine Unit" as an independent division from the pharmaceutical business divisions for the centralized management of FMI business from regulatory functions to functions for provision of information. The company will also be newly establishing "Foundation Medicine Business Dept." under the Unit. With this organizational change, the company aims to further accelerate expeditious contribution to cancer genome medicine in Japan and to adequately provide genomic alternations data and other information which is related to its products and those of partner companies through maximization of the value of FMI products. "PHC Strategy Dept." in the Project & Lifecycle Management Unit will be abolished. The function of the PHC Strategy Dept. to promote genome medicine will be transferred to "Scientific & Technology Intelligence Dept." in the Project & Lifecycle Management Unit.

#### Main business activities of the Foundation Medicine Unit

- Planning and promotion of FMI business, regulatory functions and promotion of precision medicine

**【Details of Personnel Changes】**

Vice Presidents

Name	New Responsibilities	Current Responsibilities
Osamu Okuda	Executive Vice President In charge of Project & Lifecycle Management (Marketing), Foundation Medicine and Corporate Planning And Co-Head of Project & Lifecycle Management Unit	Executive Vice President In charge of Project & Lifecycle Management (Marketing) and Corporate Planning And Co-Head of Project & Lifecycle Management Unit
Minoru Watanabe	Vice President General Manager of Corporate Planning Dept. And Head of Foundation Medicine Unit	Vice President General Manager of Corporate Planning Dept.

Department Managers

Name	New Responsibilities	Current Responsibilities
Kosuke Iijima	Department Manager of Foundation Medicine Business Dept., Foundation Medicine Unit	Department Manager of PHC Strategy Dept., Project & Lifecycle Management Unit
Kaori Ouchi	Department Manager of Medical Science Dept., Medical Affairs Div.	Department Manager of Product Research Dept., Medical Affairs Div.
Yoshiaki Isshiki	Department Manager of Product Research Dept., Medical Affairs Div.	Senior Specialist of Medical Affairs Planning Dept., Medical Affairs Div.
Kazuhiko Nishi	Department Manager of Oncology Marketing & Sales Promotion Dept., Marketing & Sales Div.	Department Manager of Marketing & Sales Coordination Dept., Marketing & Sales Div.
Hiroshi Kuroda	Department Manager of Marketing & Sales Coordination Dept., Marketing & Sales Div.	Department Manager of Oncology Marketing & Sales Promotion Dept., Marketing & Sales Div.
Tadashi Fukushima	Supervisory Branch Manager of Hokkaido & Tohoku Regional Management Office, Marketing & Sales Div.	Manager of Area Strategy Execution Group, Kanto-Kita & Koshinetsu Regional Management Office, Marketing & Sales Div.

Senior Specialist

Name	New Responsibilities	Current Responsibilities
Shuji Nerita	Senior Specialist of Marketing & Sales Human Resource Management Dept., Marketing & Sales Div.	Supervisory Branch Manager of Hokkaido & Tohoku Regional Management Office, Marketing & Sales Div.

## Subsidiaries

Name	New Responsibilities	Current Responsibilities
Setsu Kawata	Department Manager of Corporate Planning Dept., Chugai Pharma Manufacturing Co., Ltd.	Senior Specialist of Human Resources Management Dept.
Takahiro Mizui	Head of Development Div., Chugai Pharm Europe, Ltd.	Specialist of Clinical Study Management Dept., Clinical Development Div.
Kosuke Mitsui	President of Chugai Pharma Science (Beijing) Co., Ltd. And Manager of Beijing Representative Office, Overseas Business Dept., Marketing & Sales Div.	Chugai Pharma Science (Beijing) Co., Ltd.

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