



Organizational and Personnel Changes

TOKYO, January 28, 2016 - Chugai Pharmaceutical Co., Ltd. (TOKYO: 4519) announced today that it will make personnel changes, effective March 1 and 24, 2016, organizational and personnel changes, effective April 1, 2016.

【Details of Organizational Changes】

Effective April 1, 2016

1. Marketing & Sales Div.

- ✓ A Drug Information Center is dissolved.

2. Medical Affairs Div.

- ✓ Establish a Medical Information Dept. to construct the medical information system on the global standard.
- ✓ Transfer some functions to the Medical Information Dept. from the Drug Information Center, which is dissolved.

【Details of Personnel Changes】

Effective March 1, 2016

Vice President

Name	New Responsibilities	Current Responsibilities
Toshihiko Komori	Vice President General Manager of Translational Clinical Research Div.	Vice President General Manager of Translational Clinical Research (TCR) Div. and Department Manager of TCR Study Management Dept.

Department Manager

Name	New Responsibilities	Current Responsibilities
Joris de Bie	Chugai Pharma USA, Inc. and Department Manager of TCR Study Management Dept.	Chugai Pharma USA, Inc. and TCR Study Management Dept.

Effective March 24, 2016

Audit & Supervisory Board Member

Name	New Responsibilities	Current Responsibilities
Takaaki Nimura	Audit & Supervisory Board Member (Outside)	

- The appointment of Takaaki Nimura as an Audit & Supervisory Board Member is subject to approval at the 105th Annual General Meeting of Shareholders, which is scheduled to be convened on March 24, 2016.
- Michio Ishizuka is scheduled to retire from the Audit & Supervisory Board Member (Outside) as of March 24, 2016.

Effective April 1, 2016 *Change in Japanese name only

Japanese name of Executive Vice President and Senior Vice President are changed in consideration of developing a structure to enable more flexible business execution in accordance with the management policy and strategy.

Board Members

Name	New Responsibilities	Current Responsibilities
Yoshio Itaya	Director, Executive Vice President * CFO, General Manager of Finance Supervisory Div. In charge of IT Supervisory Div.	Director, Executive Vice President CFO, General Manager of Finance Supervisory Div. In charge of IT Supervisory Div.
Yutaka Tanaka	Director, Executive Vice President * In charge of Regulatory & Quality Management, Clinical Development, Drug Safety, Medical Affairs, Translational Clinical Research	Director, Executive Vice President In charge of Regulatory & Quality Management, Clinical Development, Drug Safety, Medical Affairs, Translational Clinical Research, Project & Lifecycle Management, Research

Vice Presidents

Name	New Responsibilities	Current Responsibilities
Susumu Kato	Senior Vice President * General Manager of Marketing & Sales Div.	Senior Vice President General Manager of Marketing & Sales Div.
Hitoshi Kuboniwa	Senior Vice President * In charge of Pharmaceutical Technology	Senior Vice President In charge of Pharmaceutical Technology
Shinya Unno	Senior Vice President * In charge of Corporate Planning, Human Resources Supervisory Div. and Legal General Affairs and Secretarial	Senior Vice President In charge of Corporate Planning, Human Resources Supervisory Div. and Legal General Affairs and Secretarial
Mitsuru Kikuchi	Senior Vice President * External Affairs	Senior Vice President External Affairs
Yasushi Ito	Senior Vice President Head of Project & Lifecycle Management Unit	Vice President Head of Project & Lifecycle Management Unit
Hisafumi Okabe	Senior Vice President General Manager of Research Div.	Vice President General Manager of Research Div.
Mamoru Togashi	Vice President General Manager of Human Resources Supervisory Div.	Vice President General Manager of Human Resources Supervisory Div. and General Manager of Human Resources Management Dept.
Tetsuya Yamaguchi	Vice President Department Manager of Business Development Dept.	Associate Vice President Department Manager of Business Development Dept.
Hisanori Takanashi	Vice President General Manager of Clinical Development Div.	Associate Vice President General Manager of Clinical Development Div.
Kouichi Nishikawa	Vice President Deputy General Manager of Marketing & Sales Div. and Department Manager of Marketing Planning Dept.	Associate Vice President Deputy General Manager of Marketing & Sales Div. and Department Manager of Marketing Planning Dept.

- Masaaki Tohaya is scheduled to retire from Executive Vice President as of March 31, 2016.

Associate Vice Presidents

Name	New Responsibilities	Current Responsibilities
Kunihiro Hattori	Associate Vice President Fellow of Research Div.	Senior Specialist of Research Div.
Hiroshi Murata	Associate Vice President General Manager of Pharmaceutical Technology Div.	General Manager of Pharmaceutical Technology Div.
Hiroyuki Matsumoto	Associate Vice President Deputy General Manager of Marketing & Sales Div. and Department Manager of Wholesaler Business Planning Dept.	Department Manager of Wholesaler Business Planning Dept.
Atsushi Sato	Associate Vice President General Manager of Corporate Social Responsibility Dept.	General Manager of Corporate Social Responsibility Dept.

- Minoru Machida and Akihiro Yanagihara are scheduled to retire from Associate Vice President as of March 31, 2016.

Department Managers and General Managers

Name	New Responsibilities	Current Responsibilities
Yoshiyuki Yano	General Manager of Human Resources Management Dept.	Department Manager of Business Assessment Dept.
Shinichiro Iida	Department Manager of Business Assessment Dept.	Senior Specialist of R&D Portfolio Management Dept.
Norihiro Awaya	Department Manager of Clinical Science & Strategy Dept.	Deputy Department Manager of Clinical Science & Strategy Dept.
Norihiko Kushido	Department Manager of Medical Information Dept.	Senior Specialist of Medical Education & Training Dept.
Kazutaka Okada	General Manager of Audit Dept.	Senior Specialist of Audit Dept.

Senior Specialists

Name	New Responsibilities	Current Responsibilities
Sachiya Ikeda	Senior Specialist of Clinical Development Div.	Department Manager of Clinical Science & Strategy Dept.
Naoyuki Minemura	Senior Specialist of Marketing & Sales Div.	Center Manager of Drug Information Center
Kiyoshi Serizawa	Senior Specialist of Audit Dept.	General Manager of Audit Dept.