



Organizational and Personnel Changes

TOKYO, November 25, 2015 - Chugai Pharmaceutical Co., Ltd. (Chugai) (TOKYO: 4519) announced today that it will make organizational and personnel changes, effective January 1, 2016.

【Details of Organizational Changes】

1. Restructuring of Research Div.

- ✓ Divide Discovery Research Dept. into Biologics Discovery Dept. and Discovery Technology Research Dept.
- ✓ Integrate Discovery Pharmacology Dept. 1 and Discovery Pharmacology Dept. 2 as Discovery Pharmacology Dept.

2. Restructuring of Pharmaceutical Technology Div.

- ✓ Integrate the analytical technology functions of Chugai and the quality control functions of the three plants of Chugai Pharma Manufacturing Co., Ltd. (CPMC) to establish a Quality Development Dept. under CPMC.
- ✓ Integrate into the PT Planning Dept. all functions of PT Business Support Dept. and the Ukima support function of Chugai Business Support Co., Ltd. With this, the PT Business Support Dept. is dissolved.
- ✓ Split-off the supply chain, alliance management and procurement functions in PT Planning Dept. and establish the Supply Chain Management Dept.

【Details of Personnel Changes】

Vice President

Name	New Responsibilities	Current Responsibilities
Hitoshi Kuboniwa	Senior Vice President In charge of Pharmaceutical Technology	Senior Vice President General Manager of Pharmaceutical Technology Div.

Department Managers and General Managers

Name	New Responsibilities	Current Responsibilities
Ryuuichi Maeda	Department Manager of Research Business Support Dept.	Department Manager of PT Business Support Dept.
Tomoyuki Igawa	Department Manager of Biologics Discovery Dept.	Senior Specialist of Discovery Research Dept.
Hiroyuki Tsunoda	Department Manager of Discovery Technology Research Dept.	Senior Specialist of Translational Clinical Research Science & Strategy Dept. and Senior Specialist of Discovery Research Dept.
Yoshiki Kawabe	Department Manager of Discovery Pharmacology Dept.	Department Manager of Discovery Pharmacology Dept.1
Hiroshi Murata	General Manager of Pharmaceutical Technology Div.	Plant Manager of Fujieda Plant, Chugai Pharma Manufacturing Co., Ltd.
Shigehiro Yamada	Department Manager of PT Planning Dept.	Deputy Department Manager of Production Engineering Dept.
Keiichi Saijo	Department Manager of Supply Chain Management Dept.	Senior Specialist of PT Planning Dept.
Takanori Muto	Department Manager of CMC Development Dept.	Senior Specialist of Corporate Planning Dept.
Akiko Koga	Department Manager of Production Engineering Dept.	Deputy Department Manager of Production Engineering Dept.
Shin Yoshida	Department Manager of Drug Safety Data Management Dept.	Senior Specialist of Pharmacovigilance Dept.

Senior Specialists

Name	New Responsibilities	Current Responsibilities
Kunihiro Hattori	Senior Specialist of Research Div.	Department Manager of Discovery Research Dept. and President of Forerunner Pharma Research Co., Ltd.
Mayumi Tohya	Senior Specialist of Pharmaceutical Technology Div.	Department Manager of CMC Development Dept.
Hisayuki Takahata	Senior Specialist of Pharmaceutical Technology Div. and Senior Specialist of Research Div.	President of Chugai Pharma Manufacturing Co., Ltd.
Yuji Sato	Senior Specialist of Supply Chain Management Dept.	Department Manager of CPMC Corporate Planning Dept., Chugai Pharma Manufacturing Co., Ltd.
Yohichiroh Takahashi	Senior Specialist of Drug Safety Div.	Department Manager of Drug Safety Data Management Dept.
Masahiro Aoki	Senior Specialist of Corporate Social Responsibility Dept.	Department Manager of Discovery Pharmacology Dept.2

Subsidiaries

Name	New Responsibilities	Current Responsibilities
Masami Suzuki	President of Forerunner Pharma Research Co., Ltd. and Senior Specialist of Research Div.	Senior Specialist of Research Div.
Shinya Takuma	President of Chugai Pharma Manufacturing Co., Ltd.	Deputy Department Manager of API Process Development Dept.
Toshiro Kozono	Department Manager of CPMC Corporate Planning Dept., Chugai Pharma Manufacturing Co., Ltd.	Department Manager of PT Planning Dept.
Koki Kanazawa	Department Manager of Quality Development Dept., Chugai Pharma Manufacturing Co., Ltd.	Plant Manager of Utsunomiya Plant, Chugai Pharma Manufacturing Co., Ltd.
Kei Nishii	Plant Manager of Utsunomiya Plant, Chugai Pharma Manufacturing Co., Ltd.	Department Manager of Production Engineering Dept.
Yutaka Ogawa	Plant Manager of Fujieda Plant, Chugai Pharma Manufacturing Co., Ltd.	Deputy Department Manager of Fujieda Plant, Chugai Pharma Manufacturing Co., Ltd.