

Translation

Organizational and Personnel Changes

July 23, 2015 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that it will make organizational and personnel changes, effective October 1, 2015.

【Details of Organizational Changes】

1. Marketing & Sales Division

- Restructuring of Oncology Unit Sales Group
 - ✓ Further specializing in disease field, maintain our competitive advantage and raise a presence which will lead to maximize the value of both existing and new products in oncology field
 - ✓ Start its operation in 5 sales groups of the metropolitan area in consideration for the number of the intended medical facilities, the movement distance between medical facilities, the disease field strategies, and the feasibility of the product policies
 - Oncology Unit Tokyo Sales Group Tokyo Oncology Sect.1, 2, 3, 4, 5 and 6 will be reorganized into Oncology Unit Tokyo Sales Group Tokyo Oncology Sect.1 and 2, and Tokyo Oncology Disease Area Sect 1, 2, 3, 4, 5 and 6.
 - Oncology Unit Yokohama Sales Group Yokohama Oncology Sect.1 and 2, and Atsugi Oncology Sect. will be reorganized into Oncology Unit Yokohama Sales Group Yokohama Oncology Sect., Atsugi Oncology Sect., and Yokohama Oncology Disease Area Sect.1 and 2.
 - Oncology Unit Aichi Sales Group Nagoya Oncology Sect.1, 2 and 3, and Okazaki Oncology Sect. will be reorganized into Oncology Unit Aichi Sales Group Nagoya Oncology Sect., Okazaki Oncology Sect., and Nagoya Oncology Disease Area Sect.1 and 2.
 - Oncology Unit Osaka Sales Group Osaka-Kita Oncology Sect., Higashi-Osaka Oncology Sect., Osaka-Minami Oncology Sect., Sakai Oncology Sect., Nara Oncology Sect., and Wakayama Oncology Sect. will be reorganized into Oncology Unit Osaka Sales Group Osaka Oncology Sect.1 and 2, Nara Oncology Sect., Wakayama Oncology Sect., and Osaka Oncology Disease Area Sect.1, 2, 3 and 4.
 - Oncology Unit Hyogo Sales Group Kobe Oncology Sect., Hanshin Oncology Sect., and Himeji Oncology Sect. will be reorganized into Oncology Unit Hyogo Sales Group Kobe Oncology Sect., Himeji Oncology Sect., and Kobe Oncology Disease Area Sect.1 and 2.

- Restructuring of Primary Unit Sales Group
 - ✓ The aggregation of Shinagawa office and Setagaya office due to relocation of Tokyo first branch, it will change the name of each individual organization of both offices.
 - Primary Unit Tokyo-Nishi Sales Group Shinagawa General Sect., Setagaya General Sect.1 and 2 will be renamed to Primary Unit Tokyo-Nishi Sales Group Tokyo-Nishi General Sect.1, 2 and 3.
 - ✓ In conjunction with the name change of the individual organization of Primary Unit Tokyo-Nishi Sales Group, the name of individual organizations of Primary Unit Tokyo-Higashi Sales Group are changed.
 - Primary Unit Tokyo-Higashi Sales Group General Sect.1, 2, 3 and 4 will be renamed to Primary Unit Tokyo-Higashi Sales Group Tokyo-Higashi General Sect.1, 2, 3 and 4.

2. Overseas Subsidiary

- Chugai USA, Inc., a holding subsidiary in the US will integrate its subsidiary Chugai Pharma USA, LLC, which conducts clinical development activities, and change the company name into Chugai Pharma USA, Inc.

[Overview of the Post-reorganized Company]

- Company name: Chugai Pharma USA, Inc.
- Location: 300 Connell Drive, Suite 3100 Berkeley Heights, NJ 07922, U.S.A.
- Capital: 1USD (100% Owned by Chugai)
- Activities: Clinical development, regulatory affairs in the US
- Representative: Norihisa Onozawa
- Number of Employees: 32

【Details of Personnel Changes】

Vice President

Name	New Responsibilities	Current Responsibilities
Mitsuru Kikuchi	Senior Vice President Responsible for External Affairs	Senior Vice President General Manager of External Affairs Dept.

Associate Vice President

Name	New Responsibilities	Current Responsibilities
Ryuuichi Kikuchi	Associate Vice President General Manager of Medical Affairs Div.	Associate Vice President General Manager of Medical Affairs Div. and Department Manager of Medical Science Dept.

Department Managers and General Managers

Name	New Responsibilities	Current Responsibilities
Yoshikazu Yoshida	Department Manager of Medical Science Dept.	Deputy Department Manager of Medical Science Dept.
Kazuhiko Nishi	Department Manager of Marketing & Sales Coordination Dept.	Manager of Oncology Unit Chiba Sales Group
Hiroshi Nakanishi	Department Manager of Marketing & Sales Human Resource Management Dept.	
Tatsuji Shimada	Department Manager of Overseas Business Dept.	Department Manager of Overseas Business Dept. and President of Chugai Pharma Taiwan Ltd.
Yoshiyuki Ishida	Supervisory Branch Manager of Sapporo Branch	Department Manager of Marketing & Sales Coordination Dept.
Yoshiyuki Koshino	Supervisory Branch Manager of Tokyo Branch 2	Supervisory Branch Manager of Takamatsu Branch
Toshio Okita	Supervisory Branch Manager of Yokohama Branch	Manager of Primary Unit Tokyo-Nishi Sales Group
Tadashi Fukushima	Supervisory Branch Manager of Takamatsu Branch	Manager of Primary Unit Hyogo Sales Group
Naoya Fujihara	General Manager of External Affairs Dept.	Senior Specialist of External Affairs Dept.
Tetsuro Orita	General Manager of Human Capital Development Dept.	Senior Specialist of External Affairs Dept.
Kenji Karato	General Manager of General Affairs Dept.	Supervisory Branch Manager of Tokyo Branch 2
Atsushi Sato	General Manager of Corporate Social Responsibility Dept.	General Manager of Corporate Social Responsibility Dept. and General Manager of General Affairs Dept.

Senior Specialists

Name	New Responsibilities	Current Responsibilities
Hiroki Hiraoka	Senior Specialist of Sapporo Branch	Supervisory Branch Manager of Sapporo Branch
Osamu Kuromaru	Senior Specialist of Human Resources Management Dept.	General Manager of Human Capital Development Dept.
Kazutaka Okada	Senior Specialist of Audit Dept.	President of Chugai USA, Inc. and President of Chugai Pharma USA, LLC

Subsidiaries

Name	New Responsibilities	Current Responsibilities
Noriyoshi Onozawa	President of Chugai Pharma USA, Inc.	Senior Specialist of Primary Lifecycle Management Dept.
Yoshimasa Saito	President of Chugai Pharma Taiwan Ltd.	Senior Specialist of Overseas Business Dept.