

Translation

Personnel Changes

January 28, 2015 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that it will make personnel changes.

Effective March 26, 2015

Board Members

Name	New Responsibilities	Current Responsibilities
Yutaka Tanaka	Director, Executive Vice President Head of Project & Lifecycle Management Unit In charge of Quality & Regulatory Compliance, Research, Clinical Development, Drug Safety and Medical Affairs	Director, Executive Vice President Head of Project & Lifecycle Management Unit In charge of Research, Clinical Development and Medical Affairs
Masayuki Oku	Director	

- The appointment of Masayuki Oku as a Director is subject to approval at the 104th Annual General Meeting of Shareholders, which is scheduled to be convened on March 26, 2015.
- Mitsuo Ohashi (Currently Director) is scheduled to retire from the Director as of March 26, 2015.

Audit & Supervisory Board Member

Name	New Responsibilities	Current Responsibilities
Shunji Yokoyama	Audit & Supervisory Board Member (Full-time)	Senior Vice President Head of Quality & Regulatory Compliance Unit

- The appointment of Shunji Yokoyama as an Audit & Supervisory Board Member is subject to approval at the 104th Annual General Meeting of Shareholders, which is scheduled to be convened on March 26, 2015.
- Kotaro Miwa is scheduled to retire from the Audit & Supervisory Board Member as of March 26, 2015.

Vice President

Name	New Responsibilities	Current Responsibilities
Yoshiaki Ohhashi	Vice President Head of Quality & Regulatory Compliance Unit and General Manager of Drug Safety Div.	Vice President General Manager of Drug Safety Div.

Effective April 1, 2015

Board Member

Name	New Responsibilities	Current Responsibilities
Yutaka Tanaka	Director, Executive Vice President In charge of Project & Lifecycle Management, Quality & Regulatory Compliance, Research, Translational Clinical Research, Clinical Development, Drug Safety and Medical Affairs	Director, Executive Vice President Head of Project & Lifecycle Management Unit In charge of Quality & Regulatory Compliance, Research, Clinical Development, Drug Safety and Medical Affairs

Vice Presidents

Name	New Responsibilities	Current Responsibilities
Shinya Unno	Senior Vice President In charge of Corporate Planning, Human Resources Supervisory Div. and Legal General Affairs and Secretarial	Senior Vice President General Manager of Corporate Planning Dept. In charge of Human Resources Supervisory Div., Legal, General Affairs Secretarial
Yasushi Ito	Vice President Head of Project & Lifecycle Management Unit	Vice President General manager of Clinical Development Div.
Toshihiko Komori	Vice President General Manager of Translational Clinical Research Div. and Department Manager of TCR Study Management Dept.	Vice President Deputy Head of Project & Lifecycle Management Unit (Overseas Development)
Osamu Okuda	Vice President General Manager of Corporate Planning Dept.	Vice President Corporate Planning Dept.

- Shinich Nihira (Currently General Manager of Medical Affairs Div.) is scheduled to retire from the Vice President as of March 31 and is going to take the role of Senior Advisor (Full-time) from April 1, 2015.
- Toshihiko Tsuchiya is scheduled to retire from the Vice President as of March 31, 2015.

Associate Vice Presidents

Name	New Responsibilities	Current Responsibilities
Hisanori Takanashi	Associate Vice President General Manager of Clinical Development Div.	Associate Vice President Deputy General Manager of Clinical Development Div.
Ryuuichi Kikuchi	Associate Vice President General Manager of Medical Affairs Div. and Department Manager of Medical Science Dept.	Associate Vice President Department Manager of Medical Science Dept.

Department Managers

Name	New Responsibilities	Current Responsibilities
Atsushi Sato	General Manager of Corporate Social Responsibility Dept. and General Manager of General Affairs Dept.	General Manager of Corporate Social Responsibility Dept.
Athos Gianella-Borradori	Chugai Pharma U.S.A., LLC and Department Manager of TCR Science & Strategy Dept., Translational Clinical Research Div.	Chugai Pharma U.S.A., LLC
Yuji Hayashi	Department Manager of TCR Operation Dept., Translational Clinical Research Div.	Senior Specialist of Clinical Research Coordination Dept., Clinical Development Div.
Sachiya Ikeda	Department Manager of Clinical Science & Strategy Dept., Clinical Development Div.	Department Manager of Clinical Research Planning Dept., Clinical Development Div.
Kazuyo Kikuchi	Department Manager of Clinical Operation Dept., Clinical Development Div.	Department Manager of Clinical Research Coordination Dept., Clinical Development Div.
Shingo Koganezawa	Department Manager of Clinical Study Management Dept., Clinical Development Div.	Senior Specialist of Clinical Research Dept., Clinical Development Div.