

## Translation

### Personnel Changes

November 26, 2014 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make personnel changes, effective January 1, 2015.

#### 【Details of Personnel Changes】

##### Board Member

Name	New Responsibilities	Current Responsibilities
Yoshio Itaya	Director, Executive Vice President, CFO General Manager of Finance Supervisory Div. In charge of IT Supervisory Div.	Director, Executive Vice President, CFO General Manager of Finance Supervisory Div. and General Manager of Finance & Accounting Dept. In charge of IT Supervisory Div.

##### Vice Presidents

Name	New Responsibilities	Current Responsibilities
Masaaki Tohaya	Executive Vice President Marketing & Sales Strategy	Senior Vice President General Manager of Marketing & Sales Div.
Susumu Kato	Senior Vice President General Manager of Marketing & Sales Div.	Vice President Supervisory Branch Manager of Tokyo Branch 1
Shinya Unno	Senior Vice President General Manager of Corporate Planning Dept. Secretarial In charge of Human Resources Supervisory Div., General Affairs and Legal	Senior Vice President General Manager of Corporate Planning Dept. In charge of Human Resources Supervisory Div., General Affairs, Secretarial and Legal

Vice Presidents (Cont.)

Name	New Responsibilities	Current Responsibilities
Toshihiko Komori	Vice President Deputy Head of Project & Lifecycle Management Unit Overseas Development	Vice President Deputy Head of Project & Lifecycle Management Unit and Department Manager of R&D Portfolio Management Dept. Business Assessment, Regulatory Affairs, Intellectual Property and Overseas Development
Yoshiaki Ohhashi	Vice President General Manager of Drug Safety Div.	Associate Vice President General Manager of Drug Safety Div.
Shinji Hidaka	Vice President Deputy General Manager of Marketing & Sales Div. and Head of Primary Unit	Vice President Head of Primary Unit
Tadahiko Sato	Vice President Supervisory Branch Manager of Tokyo Branch 1	Associate Vice President Supervisory Branch Manager of Osaka Branch
Osamu Okuda	Vice President Corporate Planning Dept.	Vice President Head of Oncology Unit
Toshiaki Itagaki	Vice President General Manager of Finance & Accounting Dept.	Department Manager of Marketing & Sales Planning Dept.
Toshihiko Tsuchiya	Vice President General Manager of General Affairs Dept.	Vice President General Manager of General Affairs Dept. and General Manager of Secretarial Dept.

### Associate Vice Presidents

Name	New Responsibilities	Current Responsibilities
Minoru Watanabe	Associate Vice President Deputy Head of Project & Lifecycle Management Unit and Department Manager of R&D Portfolio Management Dept. Business Assessment, Regulatory Affairs and Intellectual Property	Department Manager of Oncology Lifecycle Management Dept.
Tetsuya Yamaguchi	Associate Vice President Department Manager of Business Development Dept.	Department Manager of Business Development Dept.
Minoru Machida	Associate Vice President Deputy General Manager of Pharmaceutical Technology Div. and Research Div.	Associate Vice President Deputy General Manager of Pharmaceutical Technology Div.
Hisanori Takanashi	Associate Vice President Deputy General Manager of Clinical Development Div.	Deputy General Manager of Clinical Development Div.
Ryuuichi Kikuchi	Associate Vice President Department Manager of Medical Science Dept.	Department Manager of Medical Science Dept.
Masahito Nagura	Associate Vice President Deputy General Manager of Marketing & Sales Div. and Head of Oncology Unit	Supervisory Branch Manager of Tokyo Branch 2
Koichi Nishikawa	Associate Vice President Deputy General Manager of Marketing & Sales Div. and Department Manager of Marketing & Sales Planning Dept. Overseas Business	Department Manager of Overseas Business Dept.
Tsunanori Sato	Associate Vice President Supervisory Branch Manager of Osaka Branch	Department Manager of Primary Marketing & Sales Promotion Dept.

### Department Managers

Name	New Responsibilities	Current Responsibilities
Megumi Uzu	Department Manager of Oncology Lifecycle Management Dept.	Senior Specialist of Oncology Lifecycle Management Dept.
Tsukasa Kusano	Department Manager of Primary Lifecycle Management Dept.	Senior Specialist of Oncology Lifecycle Management Dept.
Iton Chin	Chugai Pharma Science (Beijing) Co., Ltd. (President) and Manager of Beijing Representative Office, Overseas Business Dept.	Manager of Beijing Representative Office, Overseas Business Dept. and Chugai Pharma Science (Beijing) Co., Ltd.
Jessica Lin	Chugai Pharma R&D Taiwan Ltd. (President)	Chugai Pharma R&D Taiwan Ltd.
Tatsuji Shimada	Department Manager of Overseas Business Dept. and Chugai Pharma Taiwan, Ltd. (President)	Chugai Pharma Taiwan, Ltd. (President)
Ayumi Okuhara	Supervisory Branch Manager of Kyoto Branch	Department Manager of Oncology Marketing & Sales Promotion Dept.
Hiroshi Kuroda	Department Manager of Oncology Marketing & Sales Promotion Dept.	Deputy Department Manager of Oncology Marketing & Sales Promotion Dept.
Naoki Tsuji	Department Manager of Primary Marketing & Sales Promotion Dept.	Deputy Department Manager of Primary Marketing & Sales Promotion Dept.
Kenji Karato	Supervisory Branch Manager of Tokyo Branch 2	Senior Specialist of Primary Lifecycle Management Dept.
Ryoujun Take	General Manager of Secretarial Dept.	Senior Specialist of Corporate Planning Dept.

### Senior Specialist

Name	New Responsibilities	Current Responsibilities
Masayuki Tsuchiya	Chugai Academy for Advanced Oncology	Department Manager of Primary Lifecycle Management Dept.
Kenichiro Numata	Japan Pharmaceutical Manufacturers Association	Supervisory Branch Manager of Kyoto Branch