

Translation

Organizational and Personnel Changes

July 24, 2014 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that it will make organizational and personnel changes, effective October 1, 2014.

【Details of Organizational Changes】

To enhance compliance and corporate governance in medical activity, and establish new structure aligned to changing circumstances, Chugai will make organizational changes on Medical Affairs Div. as follows:

- Change the name of Medical Affairs Div. (Only in Japanese name)
- Change the names of “Medical Education & Training Dept.” and “Product Research Dept.” respectively (Only in Japanese name)
- Establish “Medical Planning Dept.” in Medical Affairs Div.
- Establish “MSL: Medical Science Liaison Section” in Medical Plan Management Dept. and transfer some functions to MSL Section from Medical Coordination Section, which is placed at each branch

【Details of Personnel Changes】 *Change in Japanese name only

Board Member

Name	New Responsibilities	Current Responsibilities
Yutaka Tanaka	Director, Executive Vice President Head of Project & Lifecycle Management Unit In charge of Research, Clinical Development and Medical Affairs*	Director, Executive Vice President Head of Project & Lifecycle Management Unit In charge of Research, Clinical Development and Medical Affairs

Executive Officer

Name	New Responsibilities	Current Responsibilities
Shin-ichi Nihira	Vice President General Manager of Medical Affairs Div.*	Vice President General Manager of Medical Affairs Div.

Associate Vice President

Name	New Responsibilities	Current Responsibilities
Toshitaka Uto	Associate Vice President of Medical Affairs Div.*	Associate Vice President of Medical Affairs Div.

Department Managers

Name	New Responsibilities	Current Responsibilities
Tohru Ishikawa	Department Manager of Medical Planning Dept., Medical Affairs Div. *	Department Manager of Medical Plan Management Dept., Medical Affairs Div.
Seiji Hoashi	Department Manager of Medical Plan Management Dept., Medical Affairs Div. *	Deputy Department Manager of Medical Coordination Sect., Medical Plan Management Dept., Medical Affairs Div.
Ryuichi Kikuchi	Department Manager of Medical Science Dept., Medical Affairs Div.*	Department Manager of Medical Science Dept., Medical Affairs Div.
Sumie Tamura	Department Manager of Medical Education & Training Dept., Medical Affairs Div. *	Department Manager of Medical Education & Training Dept., Medical Affairs Div.
Kaori Ouchi	Department Manager of Product Research Dept., Medical Affairs Div. *	Department Manager of Product Research Dept., Medical Affairs Div.
Shuuji Sumida	Department Manager of Quality & Regulatory Compliance Dept., Quality & Regulatory Compliance Unit	Senior Specialist of Quality & Regulatory Compliance Dept., Quality & Regulatory Compliance Unit

Senior Specialist

Name	New Responsibilities	Current Responsibilities
Mitsuru Kanzaki	Senior Specialist of Quality & Regulatory Compliance Unit	Department Manager of Quality & Regulatory Compliance Dept., Quality & Regulatory Compliance Unit