

Translation

Personnel Changes

January 30, 2014 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make personnel changes.

Effective March 27, 2014

Board Members

Name	New Responsibilities	Old Responsibilities
Yutaka Tanaka	Director, Executive Vice President Head of Project & Lifecycle Management Unit In charge of Research, Clinical Development and Medical Affairs	Senior Vice President Head of Project & Lifecycle Management Unit In charge of Research, Clinical Development and Medical Affairs
Franz B. Humer	Director	

- The appointment of Yutaka Tanaka as a Director, Executive Vice President is subject to approval at the 103rd Annual General Meeting of Shareholders, which is scheduled to be convened on March 27, 2014.
- The appointment of Franz B. Humer as a Director is subject to approval at the 103rd Annual General Meeting of Shareholders, which is scheduled to be convened on March 27, 2014.
- Tatsumi Yamazaki (currently Director, Deputy President) is scheduled to retire from the Director, Deputy President and is going to take the role of Distinguished Advisor as of March 27, 2014.
- William M. Burns (currently Director) is scheduled to retire from the Director as of March 27, 2014.

Subsidiary

Name	New Responsibilities	Old Responsibilities
Kunihiro Hattori	Department Manager of Discovery Research Dept., Research Div. and Forerunner Pharma Research Co., Ltd.(President)	Department Manager of Discovery Research Dept., Research Div.

Effective April 1, 2014

Executive Officers

Name	New Responsibilities	Old Responsibilities
Shinya Unno	Senior Vice President General Manager of Corporate Planning Dept. In charge of Human Resources Supervisory Div., General Affairs, Secretarial and Legal	Senior Vice President General Manager of Corporate Planning Dept. In charge of Human Resources Supervisory Div., General Affairs and Secretarial
Junichi Ebihara	Vice President General Manager of Legal Dept.	Full-time Senior Advisor

- Naotaka Nakamura (currently Executive Vice President) and Fumihiko Kamoshida (currently Senior Vice President) are scheduled to retire from the Executive Vice President and the Senior Vice President respectively, as of March 31, 2014.

- Junichi Ebihara is going to take the role of Full-time Senior Advisor as of February 1, 2014.

Associate Vice President

Name	New Responsibilities	Old Responsibilities
Toshitaka Uto	Associate Vice President Medical Affairs Div.	Associate Vice President Marketing & Sales Div.

Department Manager

Name	New Responsibilities	Old Responsibilities
Sachiya Ikeda	Department Manager of Clinical Research Planning Dept., Clinical Development Div.	Senior Specialist of Primary Lifecycle Management Dept., Project & Lifecycle Management Unit

Senior Specialist

Name	New Responsibilities	Old Responsibilities
Takahiro Kakehi	Senior Specialist of Clinical Development Div.	Department Manager of Clinical Research Planning Dept., Clinical Development Div.

Subsidiary

Name	New Responsibilities	Old Responsibilities
Tetsuya Takahashi	Medical Culture Inc. (President)	Senior Specialist of Customer Relationship Management Dept., Marketing & Sales Div.