

Translation

Personnel Changes

November 26, 2013 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make personnel changes, effective January 1, 2014.

Board Member

Name	New Responsibilities	Old Responsibilities
Tatsuro Kosaka	Representative Director, President COO	Representative Director, President COO In charge of Pharmaceutical Technology

Executive Officers

Name	New Responsibilities	Old Responsibilities
Hitoshi Kuboniwa	Senior Vice President General Manager of Pharmaceutical Technology Div.	Vice President General Manager of Pharmaceutical Technology Div.
Shinji Hidaka	Vice President Head of Primary Unit, Marketing & Sales Div.	Associate Vice President Head of Primary Unit, Marketing & Sales Div.
Osamu Okuda	Vice President Head of Oncology Unit, Marketing & Sales Div.	Head of Oncology Unit, Marketing & Sales Div.

Associate Vice Presidents

Name	New Responsibilities	Old Responsibilities
Minoru Machida	Associate Vice President Deputy General Manager of Pharmaceutical Technology Div.	Vice President Deputy General Manager of Pharmaceutical Technology Div.
Toshitaka Uto	Associate Vice President Marketing & Sales Div.	Vice President Marketing & Sales Div.

Subsidiary

Name	New Responsibilities	Old Responsibilities
Takashi Sakabe	Chugai Pharma (Shanghai) Consulting Co., Ltd. (President)	Senior Specialist of Overseas Business Dept., Marketing & Sales Div.