

## Translation

### Organizational and Personnel Changes

September 6, 2013 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make organizational and personnel changes, effective October 1, 2013.

#### 【Details of Organizational Changes】

Medical Coordination Sections will be newly established in Medical Plan Management Department of Medical Affairs Division. The new sections are located in each branch office to realize company-wide management of medical and scientific activities including contract-base post-marketing studies, drug information management, education of sales representatives and drug safety management. Accordingly, Drug Information Management Sections in Marketing & Sales Division will be abolished.

#### 【Details of Personnel Changes】

##### Senior Specialist

Name	New Responsibilities	Old Responsibilities
Seiji Hoashi	Deputy Department Manager of Medical Coordination Sect., Medical Plan Management Dept., Medical Affairs Div.	Department Manager of Primary Sales Planning & Control Dept., Primary Unit, Marketing & Sales Div.

##### Group / Section Managers

Name	New Responsibilities	Old Responsibilities
Hiroyuki Tanaka	Manager of Sapporo Medical Coordination Sect., Medical Plan Management Dept.	Manager of Drug Information Management Sect., Sapporo Branch
Satoshi Odashima	Manager of Sendai Medical Coordination Sect., Medical Plan Management Dept.	Specialist of Drug Information Management Sect., Sendai Branch
Yoshiomi Morishita	Manager of Tokyo1 Medical Coordination Sect., Medical Plan Management Dept.	Senior Specialist of Primary Marketing & Sales Promotion Dept., Primary Unit
Meguru Nishimura	Manager of Tokyo2 Medical Coordination Sect., Medical Plan Management Dept.	Manager of Drug Information Management Sect., Nagoya Branch

Group / Section Managers(cont.)

Name	New Responsibilities	Old Responsibilities
Yasuo Sekimori	Manager of Yokohama Medical Coordination Sect., Medical Plan Management Dept.	Manager of Drug Information Management Sect., Yokohama Branch
Kouichiro Shin	Manager of Nagoya Medical Coordination Sect., Medical Plan Management Dept.	Specialist of Primary Marketing & Sales Promotion Dept., Primary Unit
Yasunori Suzuki	Manager of Kyoto Medical Coordination Sect., Medical Plan Management Dept.	Manager of Drug Information Management Sect., Kyoto Branch
Tohru Nishiyama	Manager of Osaka Medical Coordination Sect., Medical Plan Management Dept.	Manager of Drug Information Management Sect., Osaka Branch
Atsushi Ohta	Manager of Hiroshima Medical Coordination Sect., Medical Plan Management Dept.	Manager of Primary Unit Kita-Kanto Sales Group Tochigi General Sect.2
Masato Kitazaki	Manager of Takamatsu Medical Coordination Sect., Medical Plan Management Dept.	Manager of Drug Information Management Sect., Takamatsu Branch
Mitsunori Cho	Manager of Fukuoka Medical Coordination Sect., Medical Plan Management Dept.	Manager of Drug Information Management Sect., Fukuoka Branch
Tadanori Okuno	Manager of Dealers Sect., Sendai Branch	Specialist of Sapporo Branch
Masatoshi Ito	Manager of Dealers Sect., Tokyo Branch 1	Manager of Dealers Sect., Tokyo Branch 2
Shingo Sato	Manager of Business Coordination Sect., Tokyo Branch 2	Specialist of Marketing & Sales Human Resource Management Dept.
Takao Sekine	Manager of Dealers Sect., Tokyo Branch 2	Specialist of Wholesaler Business Planning Dept.
Masahiro Gyohen	Manager of Dealers Sect., Nagoya Branch	Manager of Primary Unit Hokuriku Sales Group Toyama General Sect.
Hirohisa Suzuki	Manager of Dealers Sect., Osaka Branch	Specialist of Wholesaler Business Planning Dept.
Jiyoung Chang	Manager of Dealers Sect., Hiroshima Branch	Specialist of Dealers Sect., Hiroshima Branch
Masato Fujiya	Manager of Dealers Sect., Takamatsu Branch	Manager of Dealers Sect., Osaka Branch
Akihiro Hitomi	Manager of Dealers Sect., Fukuoka Branch	Specialist of Wholesaler Business Planning Dept.
Masami Takeda	Manager of Oncology Unit Sapporo Sales Group	Manager of Oncology Unit Tohoku Sales Group Fukushima Oncology Sect.

Group / Section Managers(cont.)

Name	New Responsibilities	Old Responsibilities
Masaaki Saito	Manager of Oncology Unit Sapporo Sales Group Sapporo Oncology Sect.3	Specialist of Oncology Unit Sapporo Sales Group Sapporo Oncology Sect.1
Naoki Miyabe	Manager of Oncology Unit Tohoku Sales Group Fukushima Oncology Sect.	Manager of Oncology Unit Chiba Sales Group Matsudo Oncology Sect.
Yoshihito Kadoi	Manager of Oncology Unit Tohoku Sales Group Iwate Oncology Sect.	Specialist of Oncology Unit Tohoku Sales Group Iwate Oncology Sect.
Chihiro Kikuchi	Manager of Oncology Unit Tokyo Sales Group	Manager of Oncology Unit Sapporo Sales Group
Wataru Tainaka	Manager of Oncology Unit Tokyo Sales Group Tokyo Oncology Sect.3	Manager of Oncology Unit Tokyo Sales Group Tokyo Oncology Sect.5
Masato Wakai	Manager of Oncology Unit Tokyo Sales Group Tokyo Oncology Sect.5	Manager of Oncology Unit Yokohama Sales Group Yokohama Oncology Sect.2
Takahiko Inoue	Manager of Oncology Unit Chiba Sales Group Matsudo Oncology Sect.	Specialist of Oncology Unit Aichi Sales Group Nagoya Oncology Sect.1
Yoshiyuki Kanazawa	Manager of Oncology Unit Kita-Kanto Sales Group Gunma Oncology Sect.	Manager of Oncology Unit Kyushu Sales Group Kagoshima Oncology Sect.
Teppei Takase	Manager of Oncology Unit Yokohama Sales Group Yokohama Oncology Sect.2	Specialist of Oncology Unit Chuo Sales Group
Atsushi Nakagawa	Manager of Oncology Unit Aichi Sales Group Okazaki Oncology Sect.	Manager of Oncology Unit Tokai Sales Group Shizuoka Oncology Sect.1
Shinji Utaka	Manager of Oncology Unit Tokai Sales Group Shizuoka Oncology Sect.1	Specialist of Oncology Unit Tokai Sales Group Shizuoka Oncology Sect.1
Tomoo Mizukami	Manager of Oncology Unit Hyogo Sales Group Himeji Oncology Sect.	Manager of Oncology Unit Sapporo Sales Group Sapporo Oncology Sect.3
Akihito Okihata	Manager of Oncology Unit Chugoku Sales Group Hiroshima Oncology Sect.	Manager of Oncology Unit Chugoku Sales Group Tottori-Shimane Oncology Sect.
Yoshihisa Fujise	Manager of Oncology Unit Chugoku Sales Group Okayama Oncology Sect.	Manager of Oncology Unit Tokyo Sales Group Tokyo Oncology Sect.3
Kengo Satoh	Manager of Oncology Unit Chugoku Sales Group Tottori-Shimane Oncology Sect.	Specialist of Oncology Unit Shikoku Sales Group Kagawa-Tokushima Oncology Sect.
Kazuhiro Masunaga	Manager of Oncology Unit Shikoku Sales Group	Manager of Oncology Unit Shikoku Sales Group Kagawa-Tokushima Oncology Sect.
Keiko Itoh	Manager of Oncology Unit Shikoku Sales Group Kagawa-Tokushima Oncology Sect.	Manager of Oncology Unit Chugoku Sales Group Hiroshima Oncology Sect.

Group / Section Managers(cont.)

Name	New Responsibilities	Old Responsibilities
Hiroyuki Matsuyama	Manager of Oncology Unit Shikoku Sales Group Kochi Oncology Sect.	Specialist of Oncology Unit Shikoku Sales Group Kochi Oncology Sect.
Masanori Dohke	Manager of Oncology Unit Kyushu Sales Group Kagoshima Oncology Sect.	Manager of Oncology Unit Chugoku Sales Group Okayama Oncology Sect.
Toshihiko Kobayashi	Manager of Primary Unit Sapporo Sales Group Asahikawa General Sect.	Specialist of Primary Unit Hyogo Sales Group Himeji General Sect.1
Michitoshi Someji	Manager of Primary Unit Tokyo-Higashi Sales Group General Sect.4	Specialist of Primary Unit Osaka-Kita Sales Group Minami General Sect.1
Kouichi Nakashima	Manager of Primary Unit Tokyo-Tama Sales Group Tachikawa General Sect.1	Manager of Primary Unit Kyushu-Kita Sales Group Saga General Sect.
Yoshiyasu Hinohara	Manager of Primary Unit Tokyo-Tama Sales Group Mitaka General Sect.2	Specialist of Primary Marketing & Sales Promotion Dept., Primary Unit
Hiroshi Takahashi	Manager of Primary Unit Chiba Sales Group	Manager of Primary Unit Osaka-Kita Sales Group
Yoshifumi Nakamura	Manager of Primary Unit Chiba Sales Group Matsudo General Sect.1	Specialist of Oncology Unit Aichi Sales Group Nagoya Oncology Sect.3
Katsuhiko Kasahara	Manager of Primary Unit Saitama Sales Group	Manager of Primary Unit Saitama Sales Group and Manager of Primary Unit Saitama Sales Group Saitama General Sect.3
Yasushi Ikegami	Manager of Primary Unit Saitama Sales Group Saitama General Sect.3	Senior Specialist of Marketing & Sales Coordination Dept.
Muneharu Yoshioka	Manager of Primary Unit Kita-Kanto Sales Group Tochigi General Sect.2	Specialist of Primary Unit Minami-Tohoku Sales Group Fukushima General Sect.1
Yasuo Hikima	Manager of Primary Unit Koshinetsu Sales Group Nagano General Sect.1	Specialist of Oncology Unit Saitama-Koshinetsu Sales Group
Makoto Katafuchi	Manager of Primary Unit Yokohama Sales Group Yokohama General Sect.1	Specialist of Primary Unit Yokohama Sales Group Yokohama General Sect.1
Hidetoshi Ogura	Manager of Primary Unit Aichi Sales Group Nagoya General Sect.2	Specialist of Primary Unit Minami-Tohoku Sales Group Miyagi General Sect.1
Goro Sugiyama	Manager of Primary Unit Aichi Sales Group Okazaki General Sect.2	Specialist of Primary Unit Aichi Sales Group Nagoya General Sect.4
Yoshihiro Suzuki	Manager of Primary Unit Tokai Sales Group Gifu General Sect.1	Manager of Primary Unit Shizuoka Sales Group Numazu General Sect.
Shigeru Tsuyuki	Manager of Primary Unit Tokai Sales Group Mie General Sect.1	Manager of Oncology Unit Tohoku Sales Group Iwate Oncology Sect.
Kouichi Shibata	Manager of Primary Unit Shizuoka Sales Group Shizuoka General Sect.	Specialist of Primary Unit Kyoto Sales Group Kyoto General Sect.1

Group / Section Managers(cont.)

Name	New Responsibilities	Old Responsibilities
Nobumitsu Tsuji	Manager of Primary Unit Shizuoka Sales Group Numazu General Sect.	Manager of Primary Unit Osaka-Minami Sales Group Wakayama General Sect.
Kazuhiro Yamada	Manager of Primary Unit Hokuriku Sales Group Toyama General Sect.	Specialist of Primary Unit Hokuriku Sales Group Toyama General Sect.
Toshiyasu Yoshino	Manager of Primary Unit Osaka-Kita Sales Group	Manager of Primary Unit Koshinetsu Sales Group Nagano General Sect.1
Yoshitsugu Hiroshima	Manager of Primary Unit Osaka-Kita Sales Group Osaka-kita General Sect.1	Manager of Primary Unit Osaka-Kita Sales Group General Sect.1
Yasutaka Yamada	Manager of Primary Unit Osaka-Kita Sales Group Osaka-kita General Sect.2	Manager of Primary Unit Osaka-Kita Sales Group General Sect.2
Yasuo Tanaka	Manager of Primary Unit Osaka-Kita Sales Group General Sect.1	Manager of Primary Unit Osaka-Kita Sales Group Minami General Sect.1
Osamu Maezawa	Manager of Primary Unit Osaka-Kita Sales Group General Sect.2	Manager of Primary Unit Osaka-Kita Sales Group Minami General Sect.2
Hisao Iritani	Manager of Primary Unit Osaka-Kita Sales Group General Sect.3	Manager of Primary Unit Yokohama Sales Group Yokohama General Sect.1
Chihiro Matsumoto	Manager of Primary Unit Osaka-Minami Sales Group	Senior Specialist of Primary Marketing & Sales Promotion Dept., Primary Unit
Hidechika Konishi	Manager of Primary Unit Osaka-Minami Sales Group Wakayama General Sect.	Manager of Primary Unit Osaka-Kita Sales Group General Sect.3
Tatsuya Nakata	Manager of Primary Unit Hiroshima Sales Group Fukuyama General Sect.	Specialist of Primary Unit Hiroshima Sales Group Hiroshima General Sect.2
Osamu Yamaoka	Manager of Primary Unit Shikoku Sales Group Ehime General Sect.2	Specialist of Primary Unit Kyushu-Kita Sales Group Nagasaki General Sect.1
Masahito Kawasaki	Manager of Primary Unit Kyushu-Kita Sales Group	Manager of Primary Unit Aichi Sales Group Nagoya General Sect.2
Haruhisa Aihara	Manager of Primary Unit Kyushu-Kita Sales Group Saga General Sect.	Manager of Primary Unit Tokyo-Tama Sales Group Tachikawa General Sect.1
Ryuuichi Kai	Manager of Primary Unit Kyushu-Minami Sales Group	Manager of Primary Unit Chiba Sales Group