

Translation

Organizational and Personnel Changes

July 25, 2013 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make organizational and personnel changes, effective October 1, 2013.

【Details of Organizational Changes】

- Customer Relationship Management Dept. will be newly established in Marketing & Sales Div. Accordingly, two departments in Marketing & Sales Div., Primary Sales Planning & Control Dept. in Primary Unit and Oncology Sales Planning & Control Dept. in Oncology Unit, will be abolished.
- Chuo Sales Group in Oncology Unit will be abolished.
- Osaka-kita Sales Group in Primary Unit will comprise Osaka-Kita General Sections 1 and 2, and Osaka General Sections 1, 2 and 3 by restructuring General Sections 1, 2 and 3, and Minami General Sections 1 and 2.

【Details of Personnel Changes】

Executive Officer

Name	New Responsibilities	Old Responsibilities
Masaaki Tohaya	Senior Vice President General Manager of Marketing & Sales Div.	Senior Vice President General Manager of Marketing & Sales Div. and Head of Primary Unit, Marketing & Sales Div.

Associate Vice Presidents

Name	New Responsibilities	Old Responsibilities
Yoshiaki Ohhashi	Associate Vice President General Manager of Drug Safety Div.	Associate Vice President General Manager of Drug Safety Div. and Department Manager of Drug Safety Coordination Dept.
Shinji Hidaka	Associate Vice President Head of Primary Unit, Marketing & Sales Div.	Associate Vice President Head of Oncology Unit, Marketing & Sales Div.
Morihiro Terakawa	Associate Vice President Supervisory Branch Manager of Fukuoka Branch, Marketing & Sales Div.	Associate Vice President Department Manager of Wholesaler Business Planning Dept., Marketing & Sales Div.

General Managers

Name	New Responsibilities	Old Responsibilities
Hisanori Takanashi	Deputy General Manager of Clinical Development Div.	Department Manager of Project Planning & Coordination Dept., Project & Lifecycle Management Unit
Osamu Okuda	Head of Oncology Unit, Marketing & Sales Div.	Senior Specialist of Project & Lifecycle Management Unit

Department Managers

Name	New Responsibilities	Old Responsibilities
Hiroyuki Saito	Department Manager of Project Planning & Coordination Dept., Project & Lifecycle Management Unit	Senior Specialist of Project Planning & Coordination Dept., Project & Lifecycle Management Unit
Masayoshi Higuchi	Department Manager of Regulatory Affairs Dept., Project & Lifecycle Management Unit	Senior Specialist of Regulatory Affairs Dept., Project & Lifecycle Management Unit
Yasuo Namekata	Department Manager of Research Business Support Dept., Research Div.	Senior Specialist of General Affairs Dept.
Toshiro Kozono	Department Manager of PT Planning Dept., Pharmaceutical Technology Div.	Department Manager of CPMC Corporate Planning Dept., Chugai Pharma Manufacturing Co., Ltd.
Ryuuichi Maeda	Department Manager of PT Business Support Dept., Pharmaceutical Technology Div.	Senior Specialist of PT Business Support Dept., Pharmaceutical Technology Div.
Kei Nishii	Department Manager of Production Engineering Dept., Pharmaceutical Technology Div.	Plant Manager of Ukima Plant, Chugai Pharma Manufacturing Co., Ltd.
Kazuyo Kikuchi	Department Manager of Clinical Research Coordination Dept., Clinical Development Div.	Senior Specialist of Clinical Development Div.
Junichi Imagawa	Department Manager of Drug Safety Coordination Dept., Drug Safety Div.	Senior Specialist of Pharmacovigilance Dept., Drug Safety Div.
Kaori Ouchi	Department Manager of Product Research Dept., Medical Affairs Div.	Senior Specialist of Discovery Pharmacology Dept.2, Research Div.
Minoru Yoshida	Department Manager of Customer Relationship Management Dept., Marketing & Sales Div.	Department Manager of Oncology Sales Planning & Control Dept., Marketing & Sales Div.
Hiroyuki Matsumoto	Department Manager of Wholesaler Business Planning Dept., Marketing & Sales Div.	Supervisory Branch Manager of Hiroshima Branch, Marketing & Sales Div.
Naoyuki Minemura	Center Manager of Drug Information Center, Marketing & Sales Div.	President of Chugai Distribution Co.,Ltd

Department Managers(cont.)

Name	New Responsibilities	Old Responsibilities
Katsuyasu Itakura	Department Manager of Marketing & Sales Human Resource Management Dept., Marketing & Sales Div.	Senior Specialist of Marketing & Sales Human Resource Management Dept., Marketing & Sales Div.
Shuji Nerita	Supervisory Branch Manager of Sendai Branch, Marketing & Sales Div.	Manager of Primary Unit Kyushu-Minami Sales Group, Marketing & Sales Div.
Hiroyuki Shohji	Supervisory Branch Manager of Yokohama Branch, Marketing & Sales Div.	Supervisory Branch Manager of Sendai Branch, Marketing & Sales Div.
Seiji Miyagaki	Supervisory Branch Manager of Nagoya Branch, Marketing & Sales Div.	Manager of Oncology Unit Tokyo Sales Group, Marketing & Sales Div.
Masatoshi Takada	Supervisory Branch Manager of Hiroshima Branch, Marketing & Sales Div.	Manager of Primary Unit Osaka-Minami Sales Group, Marketing & Sales Div.

Senior Specialists

Name	New Responsibilities	Old Responsibilities
Morio Suematsu	Senior Specialist of Regulatory Affairs Dept., Project & Lifecycle Management Unit	Department Manager of Regulatory Affairs Dept., Project & Lifecycle Management Unit
Jun Fukase	Senior Specialist of Research Div.	Department Manager of Research Business Support Dept., Research Div.
Yasuyuki Sakai	Senior Specialist of Production Engineering Dept., Pharmaceutical Technology Div.	Department Manager of Production Engineering Dept., Pharmaceutical Technology Div.
Hiroshi Hasebe	Senior Specialist of Clinical Development Div.	President of Chugai Clinical Research Center Co., Ltd.
Kazushige Mori	Senior Specialist of Medical Plan Management Dept., Medical Affairs Div.	Department Manager of Product Research Dept., Medical Affairs Div.
Fumio Yamada	Senior Specialist of Marketing & Sales Div.	Center Manager of Drug Information Center, Marketing & Sales Div.
Takuki Satoh	Senior Specialist of Customer Relationship Management Dept., Marketing & Sales Div.	Supervisory Branch Manager of Yokohama Branch, Marketing & Sales Div.
Tetsuya Takahashi	Senior Specialist of Customer Relationship Management Dept., Marketing & Sales Div.	Supervisory Branch Manager of Nagoya Branch, Marketing & Sales Div.

Senior Specialists(cont.)

Name	New Responsibilities	Old Responsibilities
Kazushige Hori	Senior Specialist of Customer Relationship Management Dept., Marketing & Sales Div.	Supervisory Branch Manager of Fukuoka Branch, Marketing & Sales Div.
Mitsuharu Iwata	Senior Specialist of Marketing & Sales Human Resource Management Dept., Marketing & Sales Div.	Department Manager of Marketing & Sales Human Resource Management Dept., Marketing & Sales Div.

Subsidiary

Name	New Responsibilities	Old Responsibilities
Yuji Sato	Department Manager of CPMC Corporate Planning Dept., Chugai Pharma Manufacturing Co., Ltd.	Department Manager of PT Planning Dept., Pharmaceutical Technology Div.
Terutoshi Maeda	Plant Manager of Ukima Plant, Chugai Pharma Manufacturing Co., Ltd.	Senior Specialist of Production Engineering Dept., Pharmaceutical Technology Div.
Seiji Shibata	President of Chugai Clinical Research Center Co., Ltd.	Department Manager of Clinical Research Coordination Dept., Clinical Development Div.
Yasushi Kawaguchi	President of Chugai Distribution Co.,Ltd	Chugai Distribution Co.,Ltd