

Translation

Personnel Changes

January 30, 2013 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make personnel changes.

Effective March 27, 2013

Board Member

| Name | New Responsibilities | Old Responsibilities |
|--------------|----------------------|----------------------|
| Daniel O'Day | Director | |

- The appointment of Daniel O'Day as a Director is subject to approval at the 102nd Annual General Meeting of Shareholders, which is scheduled to be convened on March 27, 2013.
- Jean-Jacques Garaud (currently Director) is scheduled to retire from the Director as of March 27, 2013.

Audit & Supervisory Board Member

| Name | New Responsibilities | Old Responsibilities |
|--------------------|--|--|
| Kunitoshi Watanabe | Audit & Supervisory Board Member (Full-time) | Vice President General Manager of General Affairs Dept. |

- The appointment of Kunitoshi Watanabe (currently Vice President) as an Audit & Supervisory Board Member (Full-time) is subject to approval at the 102nd Annual General Meeting of Shareholders, which is scheduled to be convened on March 27, 2013.
- Yasuhiro Tsuji is scheduled to retire from the Audit & Supervisory Board Member (Full-time) as of March 27, 2013.

Executive Officer

| Name | New Responsibilities | Old Responsibilities |
|--------------------|---|--|
| Toshihiko Tsuchiya | Vice President General Manager of General Affairs Dept. and General Manager of Secretarial Dept. | Vice President General Manager of Secretarial Dept. |

- Akio Tanaka is scheduled to retire from the Vice President and is going to take the role of Senior Advisor (Full-time) as of April 1, 2013.

Effective February 1, 2013

Group & Section Manager

| Name | New Responsibilities | Old Responsibilities |
|------------------|---|---|
| Masatoshi Takada | Sales Department Manager of Primary Unit Osaka-Minami Sales Group and Manager of Primary Unit Osaka-Minami Sales Group Sakai General Sect.1 | Sales Department Manager of Primary Unit Osaka-Minami Sales Group |

Effective January 23, 2013

Subsidiary

| Name | New Responsibilities | Old Responsibilities |
|-------------------|---|----------------------|
| Henry L. Nordhoff | Chugai U.S.A., Inc. (Chairman) and Chugai Pharma U.S.A., LLC (Chairman) | |