

Translation

Organizational and Personnel Changes

December 13, 2012 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make organizational and personnel changes, effective January 1, 2013.

【Details of Organizational Restructuring】

- Corporate Planning Supervisory Div. will be abolished.

【Details of Personnel Changes】

Board Member

Name	New Responsibilities	Old Responsibilities
Yoshio Itaya	Director, Executive Vice President CFO, General Manager of Finance Supervisory Div. and General Manager of Finance & Accounting Dept. In charge of IT Supervisory Div.	Director, Executive Vice President CFO, General Manager of Finance Supervisory Div., General Manager of Finance & Accounting Dept. and General Manager of IT Supervisory Div.

Executive Officers

Name	New Responsibilities	Old Responsibilities
Shunji Yokoyama	Senior Vice President Head of Quality & Regulatory Compliance Unit In charge of Drug Safety	Vice President Head of Quality & Regulatory Compliance Unit and General Manager of Drug Safety Div.
Shinya Unno	Senior Vice President General Manager of Corporate Planning Dept. In charge of Human Resources Supervisory Div., General Affairs and Secretarial	Senior Vice President General Manager of Corporate Planning Supervisory Div. and General Manager of Corporate Planning Dept. In charge of Human Resources Supervisory Div., General Affairs and Secretarial
Mitsuru Kikuchi	Senior Vice President General Manager of External Affairs Dept.	Vice President General Manager of External Affairs Dept.

Executive Officers (cont.)

Name	New Responsibilities	Old Responsibilities
Toshihiko Komori	Vice President Deputy Head of Project & Lifecycle Management Unit and Department Manager of R&D Portfolio Management Dept. Responsible for Business Assessment, Regulatory Affairs, Intellectual Property, Overseas Development	Vice President Deputy Head of Project & Lifecycle Management Unit Responsible for R&D Portfolio, Business Assessment, Regulatory Affairs, Intellectual Property, Overseas Development
Shin-ichi Nihira	Vice President General Manager of Medical Affairs Div.	Associate Vice President General Manager of Medical Affairs Div.
Keiji Kono	Vice President General Manager of IT Supervisory Div.	Vice President Deputy General Manager of Marketing & Sales Div. Responsible for Marketing & Sales Planning, Marketing & Sales Coordination, Marketing & Sales Human Resource, Overseas Business

Associate Vice Presidents

Name	New Responsibilities	Old Responsibilities
Yoshiaki Ohhashi	Associate Vice President General Manager of Drug Safety Div. and Department Manager of Drug Safety Coordination Dept.	Department Manager of Drug Safety Coordination Dept., Drug Safety Div.
Akihiro Yanagihara	Associate Vice President Deputy General Manager of Marketing & Sales Div. Project of Productivity Improvement, Marketing & Sales Planning, Marketing & Sales Coordination, Marketing & Sales Human Resource	Department Manager of Marketing & Sales Coordination Dept., Marketing & Sales Div.
Shinji Hidaka	Associate Vice President Head of Oncology Unit, Marketing & Sales Div.	Head of Oncology Unit, Marketing & Sales Div.

Department Managers

Name	New Responsibilities	Old Responsibilities
Yoshiyuki Ishida	Department Manager of Marketing & Sales Coordination Dept., Marketing & Sales Div.	Senior Specialist of Marketing & Sales Planning Dept., Marketing & Sales Div.

Department Managers (cont.)

Name	New Responsibilities	Old Responsibilities
Seiji Hoashi	Department Manager of Primary Sales Planning & Control Dept., Marketing & Sales Div.	Senior Specialist of Marketing & Sales Human Resource Management Dept., Marketing & Sales Div.
Hisanori Takanashi	Department Manager of Project Management Dept., Project & Lifecycle Management Unit	Department Manager of R&D Portfolio Management Dept., Project & Lifecycle Management Unit

Senior Specialists

Name	New Responsibilities	Old Responsibilities
Kenji Karato	Senior Specialist of Primary Lifecycle Management Dept., Project & Lifecycle Management Unit	Department Manager of Primary Sales Planning & Control Dept., Marketing & Sales Div.
Hitoshi Hibino	Senior Specialist of Medical Plan Management Dept., Medical Affairs Div.	Department Manager of Project Management Dept., Project & Lifecycle Management Unit

Group / Section Managers

Name	New Responsibilities	Old Responsibilities
Kunio Suzuki	Manager of Primary Unit Minami-Tohoku Sales Group and Manager of Primary Unit Minami-Tohoku Sales Group Miyagi General Sect.3	Manager of Primary Unit Minami-Tohoku Sales Group
Toshio Okita	Manager of Primary Unit Tokyo-Nishi Sales Group and Manager of Primary Unit Tokyo-Nishi Sales Group Josai General Sect.3	Manager of Primary Unit Tokyo-Nishi Sales Group
Tadashi Fukushima	Manager of Primary Unit Hyogo Sales Group and Manager of Primary Unit Hyogo Sales Group Hanshin General Sect.2	Manager of Primary Unit Hyogo Sales Group
Yuuji Hanai	Manager of Primary Unit Shikoku Sales Group Ehime General Sect.1	Manager of Primary Unit Tokyo-Nishi Sales Group Josai General Sect.3
Hiroto Maruyama	Manager of Primary Unit Shikoku Sales Group Kochi General Sect.	Manager of Primary Unit Minami-Tohoku Sales Group Miyagi General Sect.3
Hiroshi Nakanishi	Manager of Primary Unit Kyushu-Kita Sales Group and Manager of Primary Unit Kyushu-Kita Sales Group Fukuoka General Sect.1	Manager of Primary Unit Kyushu-Kita Sales Group

Group / Section Managers (cont.)

Name	New Responsibilities	Old Responsibilities
Shuji Nerita	Manager of Primary Unit Kyushu-Minami Sales Group and Manager of Primary Unit Kyushu-Minami Sales Group Oita General Sect.1	Manager of Primary Unit Kyushu-Minami Sales Group

Subsidiaries

Name	New Responsibilities	Old Responsibilities
John Halls	Chugai Pharma Marketing Ltd. (Managing Director)	Chugai Pharma Marketing Ltd. (Managing Director) and Chugai Pharma U.K. Ltd. (Managing Director)
Ruth Currie	Chugai Pharma U.K. Ltd. (Managing Director)	Chugai Pharma U.K. Ltd. (Sales Director)