



Translation

February 1, 2012

Name of listed company: Chugai Pharmaceutical Co., Ltd.
 Code number: 4519 (1st Section of Tokyo Stock Exchange)
 Head office: 1-1, Nihonbashi-Muromachi 2-Chome, Chuo-ku, Tokyo
 President & CEO: Osamu Nagayama
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Personnel Changes

Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; President: Osamu Nagayama] announced today that the company will make personnel changes, effective on March 28, 2012.

Board Member

Name	New Responsibilities	Old Responsibilities
Yoshio Itaya	Board Member Executive Vice President CFO, General Manager of Finance Supervisory Div., General Manager of Finance & Accounting Dept. and General Manager of IT Supervisory Div.	Senior Vice President CFO, General Manager of Finance Supervisory Div. and General Manager of Finance & Accounting Dept.
Sophie Kornowski-Bonnet	Board Member	

- The appointment of Yoshio Itaya and Sophie Kornowski-Bonnet as Board Members is subject to approval at the 101st Annual General Meeting of Shareholders, which is scheduled to be convened on March 28, 2012.

- Ryuzo Kodama and Daniel Zabrowski (currently Board Member) are scheduled to retire from the Board Members as of March 28, 2012.

Corporate Auditor

Name	New Responsibilities	Old Responsibilities
Hisashi Hara	Corporate Auditor	
Michio Ishizuka	Corporate Auditor	

- The appointment of Hisashi Hara and Michio Ishizuka as Corporate Auditors is subject to approval at the 101st Annual General Meeting of Shareholders, which is scheduled to be convened on March 28, 2012.

- Yasunori Fujii and Toshio Kobayashi are scheduled to retire from Corporate Auditors as of March 28, 2012.



Substitute Corporate Auditor

Name	New Responsibilities	Old Responsibilities
Yasunori Fujii	Substitute Corporate Auditor	Corporate Auditor

- The appointment of Yasunori Fujii as a Substitute Corporate Auditor is subject to approval at the 101st Annual General Meeting of Shareholders, which is scheduled to be convened on March 28, 2012.