

## Translation

### Personnel Changes

December 6, 2011 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; President: Osamu Nagayama] announced today that the company will make personnel changes, effective January 1, 2012.

#### Board Member

Name	New Responsibilities	Old Responsibilities
Tatsuro Kosaka	Board Member, Executive Vice President, In charge of Portfolio Management, Lifecycle Management & Marketing, and Sales, Responsible for Business Development	Board Member, Executive Vice President, In charge of Portfolio Management and Lifecycle Management & Marketing, Responsible for Business Development

#### Executive Officers

Name	New Responsibilities	Old Responsibilities
Masaaki Tohaya	Senior Vice President General Manager of Sales Div.	Vice President General Manager of Sales Div.
Toshihiko Komori	Vice President Head of Portfolio Management Unit	Associate Vice President Head of Portfolio Management Unit
Hitoshi Kuboniwa	Vice President Department Manager of PT Planning Dept.	Associate Vice President Department Manager of PT Planning Dept.

#### Associate Vice Presidents

Name	New Responsibilities	Old Responsibilities
Sadaaki Yokoyama	Associate Vice President Department Manager of Clinical Development Dept.	Department Manager of Clinical Development Dept.
Tadahiko Sato	Associate Vice President Supervisory Branch Manager of Osaka Branch	Supervisory Branch Manager of Osaka Branch

Group Manager

Name	New Responsibilities	Old Responsibilities
Norihisa Fujishima	Manager of Primary Unit Aichi Sales Group	Senior Specialist of Primary Unit Primary Sales Promotion Dept.