

Translation

Organizational and Personnel Changes

August 8, 2011 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; President: Osamu Nagayama] announced today that the company will make organizational and personnel changes, effective September 1 and October 1, 2011.

Effective September 1, 2011

Group Manager

Name	New Responsibilities	Old Responsibilities
Ryuuichi Kai	Manager of Primary Unit Chiba Sales Group	Senior Specialist of Primary Unit

Effective October 1, 2011

【Details of Organizational Changes】

1. Research Division

- Research Compliance & Quality Assurance Coordination Dept. will be abolished.
- Discovery Research Dept. will be newly established in Research Div. based on Genome Antibody Product Research Dept. Discovery Science & Technology Dept., Discovery Platform Technology Dept. and Genome Antibody Product Research Dept. will be abolished.
- Chemistry Research Dept. 1 and Chemistry Research Dept. 2 will be unified to become Medicinal Chemistry Research Dept.
- The organization name "Pharmaceutical Research Dept. 1" and "Pharmaceutical Research Dept. 2" will be changed to "Discovery Pharmacology Dept. 1" and "Discovery Pharmacology Dept. 2", respectively.

2. Sales Division

- Oncology Unit Tokyo-Chiba Sales Group will be divided into Oncology Unit Tokyo Sales Group and Oncology Unit Chiba Sales Group.
- Oncology Unit Osaka Sales Group Kobe Oncology Sect.1 and Oncology Unit Osaka Sales Group Kobe Oncology Sect.2 will be reorganized into three sections, Oncology Unit Osaka Sales Group Kobe Oncology Sect., Oncology Unit Osaka Sales Group Hanshin Oncology Sect. and Oncology Unit Osaka Sales Group Himeji Oncology Sect.
- The organization name "Primary Unit Hyogo Sales Group Amagasaki Renal Sect." and "Primary Unit Hyogo Sales Group Amagasaki General Sect." will be changed to "Primary Unit Hyogo Sales Group Hanshin Renal Sect." and "Primary Unit Hyogo Sales Group Hanshin General Sect.", respectively.

【Details of Personnel Changes】

Executive Officers

Name	New Responsibilities	Old Responsibilities
Masaaki Tohaya	Vice President General Manager of Sales Div.	Vice President General Manager of Sales Div. and Head of Primary Unit
Akio Tanaka	Vice President Deputy General Manager of Sales Div. Medical Promotion and Product Research	Vice President Deputy General Manager of Sales Div. and Head of Oncology Unit
Katsuyori Kunii	Vice President Transplantation Immunology Area Medical Business & Science	Vice President Department Manager of Transplantation Immunology Area Medical Business & Science Dept.
Toshitaka Uto	Vice President Head of Primary Unit	Vice President Supervisory Branch Manager of Tokyo Branch 1
Susumu Kato	Vice President Supervisory Branch Manager of Tokyo Branch 1	Vice President Supervisory Branch Manager of Osaka Branch

Department Managers / Center Manager / Head / Supervisory Branch Managers

Name	New Responsibilities	Old Responsibilities
Yukihiko Kimura	Department Manager of Quality Assurance Dept.	Chugai Pharma Manufacturing Co., Ltd.
Kunihiro Hattori	Department Manager of Discovery Research Dept.	Department Manager of Genome Antibody Product Research Dept.
Haruhiko Sato	Department Manager of Medicinal Chemistry Research Dept.	Department Manager of Chemistry Research Dept. 1
Yoshiki Kawabe	Department Manager of Discovery Pharmacology Dept. 1	Department Manager of Pharmaceutical Research Dept. 1
Masahiro Aoki	Department Manager of Discovery Pharmacology Dept. 2	Department Manager of Discovery Science & Technology Dept.
Shinji Hidaka	Head of Oncology Unit	Department Manager of Oncology Sales Promotion Dept.
Ayumi Okuhara	Department Manager of Oncology Sales Promotion Dept.	Manager of Oncology Unit Shikoku Sales Group
Tohru Ishikawa	Department Manager of Oncology Medical Promotion Dept.	Senior Specialist of Oncology Medical Promotion Dept.
Yoshiyuki Koshino	Department Manager of Primary Sales Planning & Control Dept.	Manager of Oncology Unit Osaka Sales Group
Fumio Yamada	Center Manager of Drug Information Center	Supervisory Branch Manager of Sapporo Branch

Department Managers / Center Manager / Head / Supervisory Branch Managers (cont.)

Name	New Responsibilities	Old Responsibilities
Ten Nishii	Department Manager of Transplantation Immunology Area Medical Business & Science Dept.	Senior Specialist of Transplantation Immunology Area Medical Business & Science Dept.
Hiroki Hiraoka	Supervisory Branch Manager of Sapporo Branch	Manager of Primary Unit Sapporo Sales Group
Hiroyuki Shohji	Supervisory Branch Manager of Sendai Branch	Manager of Oncology Unit Kanto-Koushinetsu Sales Group
Takuki Satoh	Supervisory Branch Manager of Yokohama Branch	Manager of Primary Unit Hyogo Sales Group
Tsunanori Sato	Supervisory Branch Manager of Kyoto Branch	Supervisory Branch Manager of Yokohama Branch
Tadahiko Sato	Supervisory Branch Manager of Osaka Branch	Supervisory Branch Manager of Sendai Branch
Hiroyuki Matsumoto	Supervisory Branch Manager of Hiroshima Branch	Department Manager of Primary Sales Planning & Control Dept.
Kazushige Hori	Supervisory Branch Manager of Fukuoka Branch	Supervisory Branch Manager of Kyoto Branch

Senior Specialists

Name	New Responsibilities	Old Responsibilities
Osami Yamamoto	Senior Specialist of Quality Assurance Dept.	Department Manager of Quality Assurance Dept.
Koichi Kumakura	Senior Specialist of Quality Assurance Dept.	Senior Specialist of CMC Development Dept.
Kouichi Ohtsuka	Senior Specialist of Quality Assurance Dept.	Chugai Pharma Manufacturing Co., Ltd.
Yuko Aoki	Senior Specialist of Clinical Development Div.	Department Manager of Pharmaceutical Research Dept. 2
Hirotsugu Imoto	Senior Specialist of Sales Div.	Supervisory Branch Manager of Fukuoka Branch
Yoshihiro Tomitani	Senior Specialist of Oncology Unit	Department Manager of Oncology Medical Promotion Dept.
Akira Honme	Senior Specialist of Tokyo Branch 1	Senior Specialist of Sales Div.
Takashi Sugiyama	Senior Specialist of Nagoya Branch	Senior Specialist of Sales Coordination Dept.
Shinichi Kurata	Senior Specialist of Osaka Branch	Center Manager of Drug Information Center
Takafumi Yamamoto	Senior Specialist of Fukuoka Branch	Senior Specialist of Sales Div.

Senior Specialists (cont.)

Name	New Responsibilities	Old Responsibilities
Nobuhiro Fukushima	Senior Specialist of Human Capital Development Dept.	Supervisory Branch Manager of Hiroshima Branch

Subsidiary

Name	New Responsibilities	Old Responsibilities
Yoshinori Asou	Chugai Research Institute For Medical Science Inc.	Department Manager of Research Compliance & Quality Assurance Coordination Dept.