

Translation

Organizational and Personnel Changes

February 2, 2011 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; President: Osamu Nagayama] announced today that the company will make organizational and personnel changes, effective March 24 and April 1, 2011.

Effective March 24, 2011

Associate Vice President

Name	New Responsibilities	Old Responsibilities
Hitoshi Kuboniwa	Associate Vice President Department Manager of PT Planning Dept.	Associate Vice President Department Manager of CMC Development Dept.

Department Managers

Name	New Responsibilities	Old Responsibilities
Hiroshi Murata	Department Manager of CMC Development Dept.	Senior Specialist of CMC Development Dept.

Effective April 1, 2011

【Details of Organizational Changes】

- Corporate Social Responsibility Dept. and Risk Management & Compliance Dept. will be unified to become Corporate Social Responsibility Dept. Thus, Risk Management & Compliance Dept. will be abolished.
- General Affairs Supervisory Div. will be abolished.
- Primary Unit Kita-Tohoku Sales Group Renal Sect. will be abolished, and Aomori General Sect.2 will be newly established in Primary Unit Kita-Tohoku Sales Group. The organization name "Aomori General Sect." will be changed to "Aomori General Sect.1."
- Primary Unit Shikoku Sales Group Renal Sect. will be abolished, and Ehime General Sect.2. will be newly established in Primary Unit Shikoku Sales Group. The organization name "Ehime General Sect." will be changed to "Ehime General Sect.1."

Effective April 1, 2011

【Details of Personnel Changes】

Board Member

Name	New Responsibilities	Old Responsibilities
Motoo Ueno	Representative Director, Deputy President Officers in charge of Pharmaceutical Technology, Position of Corporate Social Responsibility and Audit	Representative Director, Deputy President Officers in charge of Pharmaceutical Technology and Corporate Social Responsibility, Position of Audit

Executive Officers

Name	New Responsibilities	Old Responsibilities
Keiji Kono	Vice President Deputy Head of Lifecycle Management & Marketing Unit	Vice President Deputy Head of Lifecycle Management & Marketing Unit and Department Manager of Lifecycle Management Dept. 2
Shunji Yokoyama	Vice President Head of Regulatory & Quality Management Unit and General Manager of Drug Safety Div.	Vice President General Manager of Drug Safety Div.

- Michiharu Abe, (currently Senior Vice President) is scheduled to retire from the Executive Officer and is going to take the role of Full-time Senior Advisor as of April 1, 2011.

Department Managers / General Manager

Name	New Responsibilities	Old Responsibilities
Tetsuya Yamaguchi	Department Manager of Lifecycle Management Dept. 2	Senior Specialist of Lifecycle Management & Marketing Unit
Takashi Uchio	Department Manager of API Process Dept.	Department Manager of Production Engineering Dept.
Toshiro Kozono	Department Manager of Production Engineering Dept.	Department Manager of API Process Dept.
Atsushi Sato	General Manager of Corporate Social Responsibility Dept.	General Manager of Risk Management & Compliance Dept.

Subsidiary

Name	New Responsibilities	Old Responsibilities
Hiroaki Kimata	Chugai Research Institute For Medical Science Inc. (President)	Chugai Research Institute For Medical Science Inc.