

Organizational Restructuring and Personnel Changes

November 29, 2010 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; President: Osamu Nagayama] announced today that the company will make organizational and personnel changes, effective January 1, 2011.

【Details of Organizational Restructuring】

The Kamakura Business Support Center will be abolished.

【Details of Personnel Changes】

Board Member

Name	New Responsibilities	Old Responsibilities
Ryuzo Kodama	Member of the Board Deputy President Finance Supervisory Div. (Finance & Accounting, Corporate Communications), IT Supervisory Div. (Information Systems, Purchasing)	Member of the Board Executive Vice President Finance Supervisory Div. (Corporate Communications), IT Supervisory Div. (Information Systems, Purchasing), CFO, Finance & Accounting
Tatsumi Yamazaki	Member of the Board Deputy President Regulatory & Quality Management, Research, Clinical Development, Drug Safety	Member of the Board Executive Vice President Portfolio Management, Regulatory & Quality Management, Research, Clinical Development, Drug Safety
Tatsuro Kosaka	Member of the Board Executive Vice President Portfolio Management, Lifecycle Management, Business Development	Member of the Board Executive Vice President Sales, Head of Lifecycle Management & Marketing Unit, Overseas Development

Executive Officer

Name	New Responsibilities	Old Responsibilities
Naotaka Nakamura	Executive Vice President Sales, Wholesaler Business Planning	Executive Vice President General Manager of Sales Div.
Yutaka Tanaka	Senior Vice President Head of Lifecycle Management & Marketing Unit, Overseas Development	Senior Vice President Head of Portfolio Management unit
Yoshio Itaya	Senior Vice President CFO, General Manager of Finance Supervisory Div. and General Manager of Finance & Accounting Dept.	Senior Vice President General Manager of Finance Supervisory Div. and General Manager of Finance & Accounting Dept.

Executive Officer (cont.)

Name	New Responsibilities	Old Responsibilities
Masaaki Tohaya	Vice President General Manager of Sales Div. and Head of Primary Unit	Vice President Deputy General Manager of Sales Div. and Head of Primary Unit
Toshitaka Uto	Vice President Supervisory Branch Manager of Tokyo Branch 1	Supervisory Branch Manager of Tokyo Branch 1

Associate Vice Presidents

Name	New Responsibilities	Old Responsibilities
Toshihiko Komori	Associate Vice President Head of Portfolio Management Unit	Department Manager of R&D Portfolio Management Dept.
Shin-ichi Nihira	Associate Vice President Department Manager of Lifecycle Management Dept. 1	Department Manager of Lifecycle Management Dept. 1
Hitoshi Kuboniwa	Associate Vice President Department Manager of CMC Development Dept.	Department Manager of CMC Development Dept.
Morihiro Terakawa	Associate Vice President Department Manager of Wholesaler Business Planning Dept.	Department Manager of Wholesaler Business Planning Dept.
Keiji Shima	Associate Vice President President of Medical Culture Inc.	Vice President President of Medical Culture Inc.

Department Manager

Name	New Responsibilities	Old Responsibilities
Hisanori Takanashi	Department Manager of R&D Portfolio Management Dept.	Department Manager of Project Management Dept.
Hitoshi Hibino	Department Manager of Project Management Dept.	Department Manager of Clinical Research Planning Dept.
Takahiro Kakehi	Department Manager of Clinical Research Planning Dept.	Department Manager of Clinical Research Dept.
Sadaaki Yokoyama	Department Manager of Clinical Research Dept.	Department Manager of Clinical Research Coordination Dept.
Seiji Shibata	Department Manager of Clinical Research Coordination Dept.	Senior Specialist of Clinical Research Coordination Dept.

Senior Specialist

Name	New Responsibilities	Old Responsibilities
Toshio Tazawa	Senior Specialist of Human Capital Development Dept.	Chugai Business Support Co., Ltd. (President)

Subsidiary

Name	New Responsibilities	Old Responsibilities
Hiroaki Kimata	Chugai Research Institute For Medical Science Inc.	Center Manager of Kamakura Business Support Center
Kenji Sato	Chugai Business Support Co., Ltd. (President)	Senior Specialist of Human Resources Management Dept.