

Translation

Organizational Restructuring and Personnel Changes

August 6, 2010 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; President: Osamu Nagayama] announced today that the company will make organizational and personnel changes, effective October 1, 2010.

【Details of Organizational Restructuring】

- Information System Dept. and ERP System Dept. will be unified to become Information System Dept.
- Transfer of Purchasing Dept. to IT Supervisory Div. from Finance Supervisory Div.
- Primary Sales Promotion Dept. 1 and Primary Sales Promotion Dept. 2 will be unified to become Primary Sales Promotion Dept.
- Dealers Sect. will be newly established in Takamatsu Branch.
- Okazaki Oncology Sect. will be newly established in Oncology Unit Nagoya Sales Dept.
- Oncology Unit Shikoku Sales Dept. Ehime-Kochi Oncology Sect. will be divided into Ehime Oncology Sect. and Kochi Oncology Sect.

【Details of Personnel Changes】

Executive Officer

Name	New Responsibilities	Old Responsibilities
Keiji Kono	Vice President Deputy Head of Lifecycle Management & Marketing Unit	Full-time Senior Advisor
Hideaki Nagai	Vice President General Manager of IT Supervisory Div.	Vice President General Manager of IT Supervisory Div. and General Manager of Information Systems Dept.
Keiji Shima	Vice President Medical Culture Inc. (President)	Vice President Supervisory Branch Manager of Tokyo Branch 1

General Manager / Department Manager / Supervisory Branch Manager

Name	New Responsibilities	Old Responsibilities
Tomoyoshi Fujita	Department Manager of Regulatory Affairs Audit Dept.	Senior Specialist of Regulatory Affairs Audit Dept.
Kenichiro Numata	Department Manager of Primary Sales Promotion Dept.	Department Manager of Primary Sales Promotion Dept. 1
Sumie Tamura	Department Manager of Primary Medical Promotion Dept.	Senior Specialist of Primary Medical Promotion Dept.

General Manager / Department Manager / Supervisory Branch Manager

Name	New Responsibilities	Old Responsibilities
Toshitaka Uto	Supervisory Branch Manager of Tokyo Branch 1	Supervisory Branch Manager of Tokyo Branch 2
Masahito Nagura	Supervisory Branch Manager of Tokyo Branch 2	Supervisory Branch Manager of Takamatsu Branch
Tetsuya Takahashi	Supervisory Branch Manager of Nagoya Branch	Department Manager of Primary Sales Promotion Dept. 2
Kenji Karato	Supervisory Branch Manager of Takamatsu Branch	Manager of Primary Unit Chugoku Sales Dept.
Hisashi Hashimoto	General Manager of Information Systems Dept.	General Manager of ERP System Dept.

Senior Specialist

Name	New Responsibilities	Old Responsibilities
Toshinobu Ishibashi	Senior Specialist of Regulatory Affairs Audit Dept.	Department Manager of Regulatory Affairs Audit Dept.
Takafumi Yamamoto	Senior Specialist of Sales Div.	Supervisory Branch Manager of Nagoya Branch
Akira Honme	Senior Specialist of Sales Div.	Department Manager of Primary Medical Promotion Dept.

Subsidiary

Name	New Responsibilities	Old Responsibilities
Kei Nishii	Plant Manager of Ukima Plant, Chugai Pharma Manufacturing Co., Ltd.	Deputy Department Manager of Chugai Pharma Manufacturing Co., Ltd. and Senior Specialist of Production Engineering Dept.