

Translation

Personnel Changes

February 4, 2010 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; President: Osamu Nagayama] announced today that the company will make personnel changes, effective March 25 and April 1, 2010.

Effective March 25, 2010

Board Member

Name	New Responsibilities	Old Responsibilities
Ryuzo Kodama	Director, Executive Vice President CFO, Finance Supervisory Div. (Corporate Communications, Purchasing), Finance & Accounting, BPR	Director, Executive Vice President CFO, IT Supervisory Div. (Information System, ERP System), General Manager of Finance Supervisory Div., BPR
Tatsumi Yamazaki	Director, Executive Vice President Portfolio Management, Corporate Regulatory Compliance & Quality Assurance, Research, Clinical Development, Drug Safety	Director, Executive Vice President Portfolio Management, Regulatory & Quality Management, Clinical Development, Drug Safety
Tatsuro Kosaka	Director, Executive Vice President Sales, Head of Lifecycle Management & Marketing Unit, Overseas Development	Senior Vice President Head of Lifecycle Management & Marketing Unit, Overseas Development

- These appointments of directors are subject to approval at the 99th Annual General Meeting of Shareholders.

Effective March 25, 2010

Executive Officer

Name	New Responsibilities	Old Responsibilities
Naotaka Nakamura	Executive Vice President General Manager of Sales Div.	Director, Senior Vice President General Manager of Sales Div.
Shin-ya Unno	Senior Vice President Human Resources Supervisory Div. (Human Resources Management, Human Capital Development, CBS), Secretarial, General Affairs Supervisory Div. (General Affairs, Risk Management & Compliance), General Manager of Corporate Planning Supervisory Div. and General Manager of Corporate Planning Dept.	Vice President Deputy General Manager of Sales Div.
Yoshio Itaya	Senior Vice President General Manager of Finance Supervisory Div. and General Manager of Finance & Accounting Dept.	Vice President General Manager of Corporate Planning Supervisory Div. and General Manager of Corporate Planning Dept.
Fumihiko Kamoshida	Senior Vice President General Manager of Legal Dept.	Vice President General Manager of Legal Dept.

- Mikio Arisawa is scheduled to retire from the Executive Officers and is going to take the role of Full-time Senior Advisor as of March 25, 2010.

General Manager / Department Manager

Name	New Responsibilities	Old Responsibilities
Toshiaki Itagaki	Department Manager of Planning & Research Dept.	General Manager of Finance & Accounting Dept.

Senior Specialist

Name	New Responsibilities	Old Responsibilities
Tetsuya Yamaguchi	Senior Specialist of Lifecycle Management & Marketing Unit	Department Manager of Planning & Research Dept.

Effective April 1, 2010

Associate Vice President

Name	New Responsibilities	Old Responsibilities
Wataru Kinoshita	Associate Vice President Department Manager of BPR Office	Department Manager of BPR Office

General Manager / Department Manager

Name	New Responsibilities	Old Responsibilities
Osamu Kuromaru	General Manager of Human Capital Development Dept.	Senior Specialist of Human Capital Development Dept.

Subsidiary

Name	New Responsibilities	Old Responsibilities
Kazunori Komiya	Full-time Senior Advisor of Chugai Pharmaceutical Co., Ltd. Medical Culture Inc. (President)	Full-time Senior Advisor of Chugai Pharmaceutical Co., Ltd.