Translation

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## Determination of Terms and Conditions of Stock Options as Stock-based Compensation (Stock Acquisition Rights)

Chugai Pharmaceutical Co., Ltd. (the "Company") hereby announces that the pending terms and conditions of stock options as stock-based compensation (the "Stock Acquisition Rights"), to be issued pursuant to a Board of Directors' resolution dated April 24, 2009, have been determined as follows:

## Particulars

- Name of the Stock Acquisition Rights
   Chugai Pharmaceutical Co., Ltd. 2009 Stock Acquisition Rights
- Total number of the Stock Acquisition Rights
   785 units (100 common shares of the Company per one unit of the Stock Acquisition Rights)
- Identity of people to be granted the Stock Acquisition Rights
   6 Directors of the Company
- The Stock Acquisition Rights issue price
   165,800 yen per one unit of the Stock Acquisition Rights (1,658 yen per one share)