

Directors / Audit & Supervisory Board Members (As of April 1, 2021)

Representative Directors



Tatsuro Kosaka

Representative Director, Chairman
Outside Director of Asahi Group Holdings, Ltd.

Executive Director

(Shares of the Company owned: 129,700 shares)

1976 Joined the Company
1995 Deputy President of Chugai Pharma Europe Ltd. (U.K.)
2000 Head of Business Strategy Planning Office
2002 Vice President, Head of Corporate Planning Dept.
2004 Senior Vice President, Head of Corporate Planning Dept.
2005 Senior Vice President, Deputy Managing Director of Sales & Marketing Group
Senior Vice President, Head of Strategic Marketing Unit
2008 Senior Vice President, Head of Lifecycle Management & Marketing Unit
2010 Director, Executive Vice President
2012 Representative Director, President & COO
2016 Outside Director of Asahi Group Holdings, Ltd.
2018 Representative Director, President & CEO
2020 Representative Director, Chairman & CEO
2021 Representative Director, Chairman (to present)



Motoo Ueno

Representative Director, Deputy Chairman
In charge of Sustainability Dept., Audit Dept.

Executive Director

(Shares of the Company owned: 2,409,100 shares)

1984 Joined the Company
1991 General Manager of London Representative Office
1993 Director
1994 Director, Head of Medical Information Div.
1995 Director, Head of Clinical Research & Development Div.
1996 Director, Deputy Head of Research & Development Div.
1997 Director, Senior Vice President
1998 Senior Vice President
2000 Director, Senior Vice President
2002 Director, Deputy President
2003 Director, Deputy President, Vice President
2004 Representative Director, Deputy President
2006 Representative Director, President of Chugai Pharma Manufacturing Co., Ltd.
2012 Representative Director, Deputy Chairman (to present)



Dr. Osamu Okuda

Representative Director,
President & CEO

Executive Director

(Shares of the Company owned: 44,387 shares)

1987 Joined the Company
2008 Department Manager of Lifecycle Management Dept. II
2009 Department Manager and Lifecycle Leader of Lifecycle Management Dept. II
2011 President of Roche Products (Ireland) Limited
2013 Head of Oncology Unit, Marketing & Sales Div. of the Company
2014 Executive Officer, Head of Oncology Unit, Marketing & Sales Div. of the Company
2015 Executive Officer, Head of Corporate Planning Dept. of the Company
2017 Executive Vice President, Head of Corporate Planning Dept. of the Company
2018 Executive Vice President, Co-Head of Project & Lifecycle Management Unit
2020 Representative Director, President & COO
2021 Representative Director, President & CEO (to present)

Non-Executive Directors



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Audit & Supervisory Board Members



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Non-Executive Directors

1 Masayuki Oku Outside Independent (Shares of the Company owned: 1,000 shares) Outside Director of Rengo Co., Ltd. Outside Director of The Royal Hotel, Ltd. Non-Executive Director of The Bank of East Asia	1968 Joined The Sumitomo Bank, Ltd. ("SB") 1994 Director of SB 1998 Managing Director of SB 1999 Managing Director and Managing Executive Officer of SB 2001 Senior Managing Director and Senior Managing Executive Officer of SB Senior Managing Director and Senior Managing Executive Officer of Sumitomo Mitsui Banking Corporation ("SMBC") 2002 Senior Managing Director of Sumitomo Mitsui Financial Group, Inc. ("SMFG")	2003 Deputy President and Executive Officer of SMBC 2005 Chairman of SMFG President and Chief Executive Officer of SMBC 2015 Director of the Company (to present) Non-Executive Director of The Bank of East Asia (to present) 2017 Director of SMFG Honorary Advisor of SMFG (to present) 2019 Outside Director of Rengo Co., Ltd. (to present) Outside Director of The Royal Hotel, Ltd. (to present)
2 Yoichiro Ichimaru Outside Independent Outside Director of Seino Holdings Co., Ltd.	1971 Joined Toyota Motor Sales Co., Ltd. 2001 Member of the Board of Directors of Toyota Motor Corporation ("TMC") 2003 Managing Executive Officer of TMC 2005 Senior Managing Director of TMC 2009 Representative Director, Executive Vice President of TMC Corporate Auditor of Aioi Insurance Co., Ltd. 2010 Corporate Auditor of Aioi Nissay Dowa Insurance Co., Ltd.	2011 Senior Corporate Auditor of TMC 2015 Executive Advisor of TMC Representative Director, Chairman of Aioi Nissay Dowa Insurance Co., Ltd. 2017 Director of the Company (to present) Senior Advisor of Aioi Nissay Dowa Insurance Co., Ltd. 2019 Outside Director of Seino Holdings Co., Ltd. (to present)
3 Dr. Mariko Y Momoi Outside Independent Professor Emeritus of Jichi Medical University Visiting Professor of School of Medicine, Shinshu University Regent of Tokyo Medical University (part-time)	1994 Head of Department of Pediatrics, Jichi Medical University 2006 Director of Jichi Children's Medical Center Tochigi 2010 Dean of School of Medicine, Jichi Medical University 2012 Visiting Professor of School of Medicine, Shinshu University (to present) 2013 Professor Emeritus of Jichi Medical University (to present) Vice President of International University of Health and Welfare	2014 Director of Japanese Medical Specialty Board (part-time) 2015 Vice President of International University of Health and Welfare and Head of IUHW Hospital 2017 Chief Medical Officer of Ryoumou Seishi Ryogoen, Kiryu Ryoiku Futabakai Social Welfare Corporation 2018 Regent of Tokyo Medical University (part-time) (to present) 2020 Director of the Company (to present)
4 Dr. Christoph Franz Chairman of the Board of Directors of Roche Holding Ltd. Vice-Chairman of the Board of Directors of Zurich Insurance Group Ltd. (Switzerland) Member of the Board of Directors of Stadler Rail Ltd. (Switzerland)	1990 Joined Deutsche Lufthansa AG 1994 Member of the Executive Board and CEO of Passenger Transport Division of Deutsche Bahn AG 2004 CEO of Swiss International Air Lines AG 2009 Deputy Chairman of the Executive Board of Deutsche Lufthansa AG	2011 Chairman of the Executive Board and CEO of Deutsche Lufthansa AG 2014 Chairman of the Board of Directors of Roche Holding Ltd. (to present) 2017 Director of the Company (to present)
5 William N. Anderson CEO of Roche Pharmaceuticals and Member of the Roche Corporate Executive Committee	1997 Joined Biogen Idec 1999 Managing Director, United Kingdom and Ireland of Biogen Idec 2001 Vice President of Finance, Business Planning of Biogen Idec 2004 Vice President and General Manager of Neurology Business Unit of Biogen Idec 2006 Senior Vice President of Immunology & Ophthalmology Business Unit of Genentech	2010 Senior Vice President of BioOncology Business Unit of Genentech 2013 Head of Global Product Strategy, Chief Marketing Officer of Roche 2017 CEO of Genentech 2019 CEO of Roche Pharmaceuticals and Member of the Roche Corporate Executive Committee (to present) Director of the Company (to present)
6 Dr. James H. Sabry Global Head of Roche Pharma Partnering and Member of the Roche Enlarged Corporate Executive Committee	1997 Co-founder, President and CEO of Cytokinetics 2008 President and CEO of Arete Therapeutics 2010 Global Head and Vice President of Genentech Partnering 2013 Global Head and Senior Vice President of Genentech Partnering	2018 Global Head of Roche Pharma Partnering and Member of the Roche Enlarged Corporate Executive Committee (to present) 2019 Director of the Company (to present)
<h2>Audit & Supervisory Board Members</h2>		
7 Atsushi Sato (Full-time) (Shares of the Company owned: 2,942 shares)	1981 Joined the Company 2009 Head of Risk Management & Compliance Dept. 2011 Head of Corporate Social Responsibility Dept. 2015 Head of Corporate Social Responsibility Dept. and General Affairs Dept. Head of Corporate Social Responsibility Dept.	2016 Associate Vice President, Head of Corporate Social Responsibility Dept. 2019 Associate Vice President Audit & Supervisory Board Member (to present)
8 Dr. Yoshiaki Ohashi (Full-time) (Shares of the Company owned: 22,940 shares)	1988 Joined the Company 2004 Department Manager, Quality & Regulatory Compliance Dept. 2009 Department Manager, Drug Safety Coordination Dept. 2013 Head of Drug Safety Div. and Department Manager of Drug Safety Coordination Dept.	2015 Vice President, Head of Drug Safety Div. Vice President, Head of Quality & Regulatory Compliance Unit, and Head of Drug Safety Div. 2018 Senior Vice President, Head of Quality & Regulatory Compliance Unit and Head of Drug Safety Div. 2021 Senior Vice President Audit & Supervisory Board Member (to present)
9 Takaaki Nimura Outside Independent Representative of Nimura Certified Public Accountant Office	1974 Joined Arthur Young & Co., Tokyo Office 1980 Seconded to Asahi & Co., Osaka Office 1983 Seconded to Arthur Young & Co., Los Angeles Office 1989 Partner, Asahi Shinwa & Co. 1993 Joined Showa Ota & Co. 1997 Senior Partner, Showa Ota & Co.	2008 Executive Board Member, Ernst & Young ShinNihon LLC 2010 Established Nimura Certified Public Accountant Office 2012 Outside Director, Sony Corporation 2016 Outside Audit & Supervisory Board Member of the Company (to present)
10 Dr. Yuko Maeda Outside Independent Director, CellBank Corp. External Director, Kosé Corporation Auditor (part-time), Japan Agency for Marine-Earth Science and Technology Executive Vice President (part-time), Kyushu University	1984 Joined Bridgestone Corporation 1998 CFO of BTR Power Systems Japan 2001 Vice President of Tokyo University of Agriculture and Technology TLO Co., Ltd. 2003 Director, Technology Transfer Center of Tokyo Medical and Dental University 2009 Project Coordinator of Innovation Initiative Network Japan Visiting Professor of Tokyo Medical and Dental University 2011 Specially Appointed Professor of Kyoto Prefectural University of Medicine	2013 Executive Officer of Bridgestone Corporation 2014 Auditor (part-time) of Japan Agency for Marine-Earth Science and Technology (to present) 2017 Director of CellBank Corp. (to present) 2019 Outside Audit & Supervisory Board Member of the Company (to present) 2020 External Director, KOSÉ Corporation (to present) Executive Vice President, Kyushu University (part-time) (to present)
11 Kenichi Masuda Outside Independent Partner of Anderson Mōri & Tomotsune Outside Director of Bridgestone Corporation Outside Corporate Auditor of LIFENET INSURANCE COMPANY Outside Audit & Supervisory Board Member of Mercuria Investment Co., Ltd. Visiting Professor of School of Law, The University of Tokyo	1988 Registered as an attorney-at-law (Daini Tokyo Bar Association) Joined Anderson Mōri & Tomotsune 1993 Registered as an attorney-at-law in the state of New York 1997 Partner of Anderson Mōri & Tomotsune (to present) 2007 Outside Corporate Auditor of LIFENET INSURANCE COMPANY (to present) 2010 Part-time Lecturer at School of Law, The University of Tokyo 2011 Outside Corporate Auditor of Bridgestone Corporation	2016 Outside Director of Bridgestone Corporation (to present) Outside Audit & Supervisory Board Member of Mercuria Investment Co., Ltd. (to present) 2019 Visiting Professor of School of Law, The University of Tokyo (to present) 2020 Outside Audit & Supervisory Board Member of the Company (to present)

Independent Independent officer pursuant to Article 436-2 of the regulations of Tokyo Stock Exchange, Inc.

Note: Outside Audit & Supervisory Board members do not own Company shares.