

Board of Directors, Audit & Supervisory Board and Executive Committee Members (As of April 1, 2018)

Representative Directors



Osamu Nagayama
Representative Director & Chairman
Outside Director and Chairman of the Board of
Directors of Sony Corporation

Executive Director



Motoo Ueno
Representative Director & Deputy Chairman
In charge of Corporate Social Responsibility Dept.,
Audit Dept.

Executive Director



Tatsuro Kosaka
Representative Director, President & CEO
Outside Director of Asahi Group Holdings, Ltd.

Executive Director

Directors



Dr. Yasuo Ikeda
Vice-Chairman of the Board of Directors, Musashi
Academy of the Nezu Foundation,
Specially Appointed Professor of Waseda University,
Professor Emeritus of Keio University

Outside Independent



Masayuki Oku
Outside Director of Kao Corporation
Outside Director of Komatsu Ltd.
Outside Director of Panasonic Corporation
Outside Audit & Supervisory Board Member of
Nankai Electric Railway Co., Ltd.
Non-Executive Director of The Bank of East Asia
(China) Ltd.

Outside Independent



Yoichiro Ichimaru
Executive Advisor of Toyota Motor Corporation
Senior Advisor of Aioi Nissay Dowa Insurance
Co., Ltd.

Outside Independent



Dr. Christoph Franz
Chairman of the Board of Directors,
Roche Holding Ltd.
Member of the Board of Directors of Stadler Rail
AG (Switzerland)
Member of the Board of Directors of Zurich
Insurance Group Ltd. (Switzerland)



Daniel O'Day
CEO of Roche Pharmaceuticals, Member of the
Corporate Executive Committee,
Member of the Genentech (USA) Board of
Directors



**Dr. Sophie Kornowski-
Bonnet**
Head of Roche Partnering and Member of the
Roche Enlarged Corporate Executive Committee

Audit & Supervisory Board Members



Shunji Yokoyama
(Full-time)



Mamoru Togashi
(Full-time)



Hisashi Hara
Advisor, The Law Office of Nagashima Ohno
& Tsunematsu
Outside Director of the Board of Nippon Paint
Holdings Co., Ltd.

Outside Independent



Takaaki Nimura
Representative of Nimura Certified Public
Accountant Office, Outside Director and
Chairman of Audit Committee of Sony
Corporation

Outside Independent

Independent Independent officer pursuant to Article 436-2 of the regulations of Tokyo Stock Exchange, Inc.

Board of Directors (As of April 1, 2018)

Osamu Nagayama

1978 Joined the Company
1985 Deputy General Manager of Development and Planning Div. and Director
1987 Director & Senior Vice President
1989 Representative Director & Deputy President
1992 Representative Director, President & CEO
2010 Outside Director and Chairman of the Board of Directors of Sony Corporation (to present)
2012 Representative Director, Chairman & CEO
2018 Representative Director & Chairman (to present)

Motoo Ueno

1984 Joined the Company
1991 General Manager of London Representative Office
1993 Director
1994 Director and General Manager of Medical Information Div.
1995 Director and General Manager of Clinical Research & Development Division
1996 Director and Deputy General Manager of Research and Development Division
1997 Director & Senior Vice President
1998 Senior Vice President
2000 Director & Senior Vice President
2002 Director & Deputy President
2003 Director & Deputy President, Vice President
2004 Representative Director & Deputy President
2006 Representative Director & President, Chugai Pharma Manufacturing Co., Ltd.
2012 Representative Director & Deputy Chairman (to present)

Tatsuro Kosaka

1976 Joined the Company
1995 Deputy President, Chugai Pharma Europe Ltd. (U.K.)
2000 General Manager of Business Strategy Planning Office
2002 Vice President & General Manager of Corporate Planning Dept.
2004 Senior Vice President & General Manager of Corporate Planning Dept.
2005 Senior Vice President & Deputy Managing Director of Sales & Marketing Group
Senior Vice President & Head of Strategic Marketing Unit
2008 Senior Vice President & Head of Lifecycle Management & Marketing Unit
2010 Director & Executive Vice President
2012 Representative Director, President & COO
2016 Outside Director of Asahi Group Holdings, Ltd. (to present)
2018 Representative Director, President & CEO (to present)

Yasuo Ikeda

1979 Director, Keio University Hospital Blood Center
1991 Professor of Internal Medicine, Keio University School of Medicine
2001 Director, Keio University Center for Integrated Medical Research
2005 Dean, Keio University School of Medicine
2009 Professor Emeritus, Keio University (to present)
Professor, Department of Life Science and Medical Bioscience of Graduate School of Advanced Science and Engineering, Waseda University
2010 Outside Director of the Company (to present)
2013 Vice-Chairman of the Board of Directors, Musashi Academy of the Nezu Foundation (to present)
2014 Specially Appointed Professor of Waseda University (to present)

Masayuki Oku

1968 Joined The Sumitomo Bank, Ltd. (SB)
1994 Director, SB
1998 Managing Director, SB
1999 Managing Director and Managing Executive Officer, SB
2001 Senior Managing Director and Senior Managing Executive Officer, SB Senior Managing Director and Senior Managing Executive Officer, Sumitomo Mitsui Banking Corporation (SMBC)
2002 Senior Managing Director, Sumitomo Mitsui Financial Group, Inc. (SMFG)
2003 Deputy President, SMBC
2005 Chairman, SMFG
President and Chief Executive Officer, SMBC
2015 Outside Director of the Company (to present)
2017 Honorary Advisor, SMFG (to present)

Yoichiro Ichimaru

1971 Joined Toyota Motor Sales Co., Ltd.
2001 Member of the Board of Directors, Toyota Motor Corporation ("TMC")
2003 Managing Executive Officer, TMC
2005 Senior Managing Director, TMC
2009 Representative Director, Executive Vice President, TMC
Corporate Auditor, Aioi Insurance Co., Ltd.
2010 Corporate Auditor, Aioi Nissay Dowa Insurance Co., Ltd.
2011 Senior Corporate Auditor, TMC
2015 Executive Advisor, TMC (to present)
Representative Director, Chairman, Aioi Nissay Dowa Insurance Co., Ltd.
2017 Director of the Company (to present)
Senior Advisor, Aioi Nissay Dowa Insurance Co., Ltd. (to present)

Christoph Franz

1990 Joined Deutsche Lufthansa AG
1994 Member of the Executive Board and CEO of Passenger Transport Division, Deutsche Bahn AG
2004 CEO, Swiss International Air Lines AG
2009 Deputy Chairman of the Executive Board, Deutsche Lufthansa AG
2011 Chairman of the Executive Board and CEO, Deutsche Lufthansa AG
2014 Chairman of the Board of Directors, Roche Holding Ltd. (to present)
2017 Director of the Company (to present)

Daniel O'Day

1987 Joined Roche Pharma USA
1995 Director Human Resources, Roche Pharma U.S.A.
1996 Director Product Marketing, Roche Pharma U.S.A.
1998 Business Unit Head, Arthritis and Respiratory, Roche Pharma Headquarters
1999 Lifecycle Leader Tamiflu, Roche Pharma Headquarters
2001 Head Corporate Planning, Nippon Roche K.K.
2003 General Manager, Roche Pharma Denmark
2006 President & CEO of Roche Molecular Diagnostics
2010 COO of Roche Diagnostics Division and Member of the Corporate Executive Committee
2012 COO of Roche Pharmaceuticals Division, Member of the Roche Corporate Executive Committee and Member of the Genentech Board of Directors
2013 Director of the Company (to present)
2016 CEO of Roche Pharmaceuticals, Member of the Roche Corporate Executive Committee and Member of the Genentech Board of Directors (to present)

Sophie Kornowski-Bonnet

1985 Abbott Diagnostic Division – Paris, France Scientific Manager
1989 Abbott Pharmaceutical Products – Chicago, U.S.A. Marketing Research Analyst
1990 Abbott Pharmaceutical Products – New York, U.S.A. Neuroscience Sales Representative
1991 Sanofi Winthrop – New York, U.S.A. Director of Strategic Marketing, Diagnostic Imaging
1994 Sanofi Winthrop – Paris, France Director of Neuroscience Business Unit
1996 Merck Sharp & Dohme Paris, France Director of Marketing Research and Strategic Planning
1997 Merck Sharp & Dohme Israel Managing Director
2000 Vice-President Arthritis and Analgesia Franchise, Merck & Co. Inc. U.S.A.
2002 Merck Sharp & Dohme Paris, France Director of Rheumatology Division
2006 Merck Sharp & Dohme Paris, France Director of Cardiovascular Division
2007 Roche Pharma, France General Manager
2012 Head of Roche Partnering, Member of the Roche Enlarged Corporate Executive Committee (to present)
Director of the Company (to present)

Members of the Executive Committee and Enlarged Executive Committee Not on the Board of Directors (As of April 1, 2018)



Shinya Unno

Executive Vice President
 In charge of Human Resources Management, Human Capital Development, Legal, General Affairs and Secretarial and General Manager of Human Resources Supervisory Div., in charge of General Affairs Dept. and Secretarial Dept.
 1999 Joined the Company
 2005 General Manager of Corporate Planning Dept.
 2006 Vice President and General Manager of Corporate Planning Dept.
 2007 Vice President and Deputy General Manager of Sales Div.
 2010 Senior Vice President, General Manager of Corporate Planning Supervisory Div. and General Manager of Corporate Planning Dept.
 2015 Senior Vice President, in charge of General Affairs and Secretarial Dept.
 2017 Executive Vice President and General Manager of Human Resources Supervisory Div., in charge of General Affairs Dept. and Secretarial Dept. (to present)



Dr. Yasushi Ito

Executive Vice President
 In charge of Project & Lifecycle Management (R&D), Regulatory & Quality Management, Clinical Development, Drug Safety and Medical Affairs and Co-Head of Project & Lifecycle Management Unit
 2004 Joined the Company; Department Manager of Development Planning Dept.
 2005 Department Manager of Targeted Disease Area Dept.
 2007 Department Manager of Clinical Research Planning Dept.
 2009 Department Manager of Medical Science Dept. and Clinical Research Planning Dept.
 Vice President and Department Manager of Clinical Development Div.
 2015 Vice President and Head of Project & Lifecycle Management Unit
 2016 Senior Vice President and Head of Project & Lifecycle Management Unit
 2018 Executive Vice President and Co-Head of Project & Lifecycle Management Unit (to present)



Dr. Osamu Okuda

Executive Vice President
 In charge of Project & Lifecycle Management (Marketing) and Corporate Planning and Co-Head of Project & Lifecycle Management Unit
 1987 Joined the Company
 2009 Department Manager and Lifecycle Leader of Lifecycle Management Dept. 2
 2011 President, Roche Products (Ireland) Limited
 2013 Head of Oncology Unit of Marketing & Sales Div.
 2014 Vice President and Head of Oncology Unit of Marketing & Sales Div.
 2015 Vice President and General Manager of Corporate Planning Dept.
 2017 Senior Vice President and General Manager of Corporate Planning Dept.
 2018 Executive Vice President and Co-Head of Project & Lifecycle Management Unit (to present)



Dr. Hisafumi Okabe

Executive Vice President
 In charge of Research and Translational Clinical Research and General Manager of Translational Clinical Research Div.
 1991 Joined Nippon Roche K.K.
 2002 Joined the Company; Department Manager of Pharmaceutical Research Dept.
 2007 Director, Forerunner Pharma Research Co., Ltd. (to present)
 2009 Vice President and General Manager of Research Div. Head, C&C Research Laboratories (Korea) (to present)
 2012 Director and COO, Chugai Pharmabody Research Pte. Ltd. (Singapore) (to present)
 2016 Senior Vice President and General Manager of Research Div.
 2018 Executive Vice President and General Manager of Translational Clinical Research Div. (to present)



Toshiaki Itagaki

Executive Vice President & CFO
 In charge of Finance & Accounting, Corporate Communication, Information System and Purchasing and General Manager of Finance Supervisory Div., General Manager of IT Supervisory Div. and General Manager of Finance & Accounting Dept.
 1983 Joined the Company
 2007 Department Manager of Finance & Accounting Dept.
 2010 Department Manager of Planning & Research Dept.
 2012 General Manager of Marketing & Sales Planning Dept.
 2015 Vice President, General Manager of Finance & Accounting Dept.
 2017 Vice President, General Manager of IT Supervisory Div. and General Manager of Finance & Accounting Dept.
 2018 Executive Vice President & CFO, General Manager of Finance Supervisory Div., General Manager of IT Supervisory Div. and General Manager of Finance & Accounting Dept. (to present)



Keiji Kono

Senior Vice President, in charge of External Affairs Dept. and Global Health Policy
 2010 Joined the Company; Senior Advisor
 Vice President and Deputy Head of Lifecycle Management Unit
 Vice President, Deputy Head of Lifecycle Management & Marketing Unit and Department Manager of Lifecycle Management Dept. 2
 2012 Vice President and Deputy General Manager of Marketing & Sales Div.
 2013 Vice President and General Manager of IT Supervisory Div.
 2015 Vice President in charge of Global Health Policy and General Manager of IT Supervisory Dept.
 2017 Senior Vice President, in charge of External Affairs Dept. and Global Health Policy (to present)



Junichi Ebihara

Senior Vice President
 General Manager of Legal Dept.
 2014 Joined the Company as Senior Corporate Advisor
 Vice President and General Manager of Legal Dept.
 2017 Senior Vice President and General Manager of Legal Dept. (to present)



Dr. Yoshiaki Ohashi

Senior Vice President
 Head of Quality & Regulatory Compliance Unit and General Manager of Drug Safety Div.
 1988 Joined the Company
 2004 Department Manager, Quality & Regulatory Compliance Dept.
 2009 Department Manager, Drug Safety Coordination Dept.
 2011 Global PV Head (to present), Pharmacovigilance Manager
 2013 General Manager of Drug Safety Div.
 2015 Vice President, Head of Quality & Regulatory Compliance Unit, General Manager of Drug Safety Div. and General Marketing Compliance Officer (to present)
 2018 Senior Vice President, Head of Quality & Regulatory Compliance Unit and General Manager of Drug Safety Div. (to present)



Dr. Hiroshi Murata

Vice President
 General Manager of Pharmaceutical Technology Div.
 1986 Joined the Company
 2008 Department Manager of CMC Regulatory Affairs Dept.
 2011 Department Manager of CMC Development Dept.
 2012 Manager of Fujieda Plant, Chugai Pharma Manufacturing Co., Ltd.
 2016 General Manager of Pharmaceutical Technology Div.
 2018 Vice President and General Manager of Pharmaceutical Technology Div. (to present)



Tsunanori Sato

Vice President
 General Manager of Marketing & Sales Div.
 1982 Joined the Company
 2005 Department Manager of Renal Disease Area Medical Business & Science Dept.
 2009 Supervisory Branch Manager of Yokohama Branch
 2011 Supervisory Branch Manager of Kyoto Branch
 2013 Department Manager of Primary Sales Promotion Dept.
 2015 Associate Vice President and Supervisory Branch Manager of Osaka Branch
 2017 Associate Vice President and Head of Kansai Regional Management Office
 2018 Vice President and General Manager of Marketing & Sales Div. (to present)

* Executive Committee
 ** Enlarged Executive Committee