



## Organizational and Personnel Changes

TOKYO, February 1, 2017 - [Chugai Pharmaceutical Co., Ltd.](#) (TOKYO: 4519) announced today that it will make the following personnel changes, effective March 23, 2017, organizational and personnel changes, effective April 1, 2017.

### 【Details of Organizational Changes】

Effective April 1, 2017

- Project & Lifecycle Management Unit

A rapid progress in science and technology such as life science and ICT will bring drastic changes to the society and the pharmaceutical industry. To take advantage of these changes as an opportunity for future growth, Science & Technology Intelligence Dept. will be newly established as an intelligence function which is equipped with high sensitivity, expertise and mobility.

- Quality & Regulatory Compliance Unit

Quality & Regulatory Compliance Unit will be reorganized aiming to lead the Chugai Group toward maintenance and improvement of global Quality Assurance System through strengthening the main three functions, “Compliance,” “Quality” and “Regulatory” which are essential to assure drug quality.

- Quality & Regulatory Compliance Dept., Quality Assurance Dept. and Regulatory Affairs Audit Dept. will be restructured into Business Strategy & Compliance Dept., Quality Assurance Dept. and Quality Initiative Dept.
- The function of regulatory affairs management of the Regulatory Affairs Dept. in the Project & Lifecycle Management Unit, and the function of the post-marketing regulatory affairs of the Quality & Regulatory Compliance Unit will be partly transferred and integrated into the Regulatory Intelligence & Management Dept. which is newly established in the Quality & Regulatory Compliance Unit.
- Functions of each departments
  - Business Strategy & Compliance Dept.: To Plan the strategies for the Unit and promote the GxP\* compliance at global level
  - Quality Assurance Dept.: To assure the quality of investigational drugs and the products regarding manufacturing and marketing process
  - Quality Initiative Dept.: To address the challenges regarding global quality system, process improvements to ensure quality assurance
  - Regulatory Intelligence & Management Dept.: To coordinate the regulatory intelligence activities, manage post-marketing regulatory affairs and medical information quality at global level

\* GxP: Good x Practice which means the standard practices and regulations for the range of operations such as “development,” “manufacturing” and “marketing” of the pharmaceuticals.

e.g.) GCP (Good Clinical Practice; the standard practice for conducting clinical studies)

#### 【Details of Personnel Changes】

Effective March 23, 2017

##### Directors

Name	New Responsibilities	Current Responsibilities
Yoichiro Ichimaru	Director	
Christoph Franz	Director	

- The appointment of Yoichiro Ishimaru and Christoph Franz as Directors is subject to approval at the 106th Annual General Meeting of Shareholders, which is scheduled to be convened on March 23, 2017.

- Yutaka Tanaka and Franz B. Humer, Currently Directors, are scheduled to retire from the Directors as of March 23, 2017 and Yutaka Tanaka is going to take the role of Senior Advisor (Full-time) from March 24, 2017.

##### Audit & Supervisory Board Member

Name	New Responsibilities	Current Responsibilities
Mamoru Togashi	Audit & Supervisory Board Member (Full-time)	Vice President General Manager of Human Resources Supervisory Div.

- The appointment of Mamoru Togashi as an Audit & Supervisory Board Member is subject to approval at the 106th Annual General Meeting of Shareholders, which is scheduled to be convened on March 23, 2017.

- Kunitoshi Watanabe is scheduled to retire from the Audit & Supervisory Board Member as of March 23, 2017.

##### Vice President

Name	New Responsibilities	Current Responsibilities
Shinya Unno	Senior Vice President General Manager of Human Resources Supervisory Div. General Affairs, Secretarial In charge of Corporate Planning, Legal	Senior Vice President General Affairs, Secretarial In charge of Corporate Planning, Legal, Human Resources Supervisory Div.

Effective April 1, 2017

Vice Presidents

Name	New Responsibilities	Current Responsibilities
Shinya Unno	Senior Vice President General Manager of Human Resources Supervisory Div. General Affairs, Secretarial	Senior Vice President General Manager of Human Resources Supervisory Div. General Affairs, Secretarial In charge of Corporate Planning, Legal
Hisafumi Okabe	Senior Vice President In charge of Research, Clinical Translational Research	Senior Vice President General Manager of Research Div. In charge of Clinical Translational Research
Keiji Kono	Senior Vice President Global Health Policy, External Affairs	Vice President Global Health Policy, External Affairs
Osamu Okuda	Senior Vice President General Manager of Corporate Planning Dept.	Vice President General Manager of Corporate Planning Dept.
Junichi Ebihara	Senior Vice President General Manager of Legal Dept.	Vice President General Manager of Legal Dept.

- Mitsuru Kikuchi, Senior Vice President, is scheduled to retire as of March 31, 2017 and is going to take the role of Senior Advisor (Full-time) from April 1, 2017.

Associate Vice Presidents

Name	New Responsibilities	Current Responsibilities
Minoru Watanabe	Associate Vice President General Manager of Research Div.	Associate Vice President Deputy General Manager of Research Div.
Yoshiyuki Yano	Associate Vice President General Manager of Human Resources Management Dept.	General Manager of Human Resources Management Dept.

Department Managers

Name	New Responsibilities	Current Responsibilities
Nobuya Ishii	Department Manger of Science & Technology Intelligence Dept.	Senior Specialist of R&D Portfolio Dept.
Shuji Sumida	Department Manger of Business Strategy & Compliance Dept.	Department Manger of Quality & Regulatory Compliance Dept.
Motoki Shimizu	Department Manger of Quality Assurance Dept.	Senior Specialist of Quality Assurance Dept.

Department Managers (cont.)

Name	New Responsibilities	Current Responsibilities
Tetsuya Kawakami	Department Manger of Quality Initiative Dept.	Senior Specialist of Quality & Regulatory Compliance Dept.
Yukihiro Tarui	Department Manger of Regulatory Intelligence & Management Dept.	Senior Specialist of Quality & Regulatory Compliance Dept.
Takehisa Kitazawa	Department Manger of Biologics Discovery Dept.	Senior Specialist of Discovery Technology Research Dept.
Hitoshi Iikura	Department Manger of Medicinal Chemistry Research Dept.	Chugai Pharma USA, Inc., Senior Specialist of TCR Science & Strategy Dept. and Medicinal Chemistry Research Dept.

Senior Specialists

Name	New Responsibilities	Current Responsibilities
Yukihiko Kimura	Senior Specialist of Quality & Regulatory Compliance Unit	Department Manager of Quality Assurance Dept.
Tomoyoshi Fujita	Senior Specialist of Quality & Regulatory Compliance Unit	Department Manager of Regulatory Affairs Audit Dept.
Ryoichi Matsubara	Senior Specialist of Research Div.	CEO of Chugai Pharmabody Research Pte.
Haruhiko Sato	Senior Specialist of Research Div.	Department Manger of Medicinal Chemistry Research Dept.
Nobuyuki Chiba	Senior Specialist of Corporate Planning Dept.	President of Chugai Research Institute for Medical Science, Inc.

Subsidiaries

Name	New Responsibilities	Current Responsibilities
Tomoyuki Igawa	CEO of Chugai Pharmabody Research Pte. and Senior Specialist of Biologics Discovery Dept.	Department Manger of Biologics Discovery Dept.
Koichi Jishage	President of Chugai Research Institute for Medical Science, Inc.	Senior Specialist of Biologics Discovery Dept. and Chugai Research Institute for Medical Science, Inc.