

Facts and Figures

Performance Data

Chugai performance data on CSR and corporate overview

Social Area

		2007	2008	2009
Full-time employees (consolidated) ^{1, 2}	Chugai Group	6,257	6,383	6,485
Full-time employees (non-consolidated) ^{1, 2}	Chugai	4,611	4,671	4,679
Persons employed (new graduates + mid-career personnel) ¹	Chugai	332	138	129
Members of the Board of Directors ^{1, 3}	Chugai	13 (7)	14 (7)	13 (6)
Members of the Board of Auditors ^{1, 3}	Chugai	4 (2)	4 (2)	4 (2)
Average age ¹	Chugai	38 years 6 months	39 years 3 months	39 years 9 months
Average service years ¹	Chugai	14 years 1 month	14 years 7 months	14 years 9 months
Ratio of employees with disabilities	Chugai	1.92%	1.86%	1.83%
Employees who took childcare leave	Chugai	37	26	43
Employees who took family-care leave	Chugai	1	2	0
Employees who used the volunteer leave system	Chugai	0	0	0
Employees who took a volunteer holiday	Chugai	1	1	1
Employees who used the program for returning to work after taking childcare leave	Chugai	24 (cumulative total for the year)	22 (cumulative total for the year)	38 (cumulative total for the year)
Inquiries to the Drug Information Center	Chugai	64,798	60,906	78,980
Investors' meetings	Chugai	10	9	13
Overseas investors visited on a roadshow	Chugai	64	64	62
Study sessions for media	Chugai	10	8	6
Responses to individual requests for information, such as by securities analysts	Chugai	210	175	200
Shareholders ¹	Chugai	49,111	44,372	55,513
Outstanding shares ¹	Chugai	559,636,061	559,685,889	559,685,889
Ratio of shares held by foreign investors ¹	Chugai	71.79%	74.92%	74.79%
Ratio of shares held by "individual/other" shareholders ¹	Chugai	7.56%	7.07%	7.59%
Donations ⁴	Chugai	¥2.8 billion	¥2.8 billion	¥3.9 billion

1. Figures as of December 31.

2. The number of employees includes workers on loan to the Chugai Group from outside the Group but excludes workers on loan from the Chugai Group to firms outside the Group.

3. Numbers in parentheses refer to outside directors and auditors.

4. Only donations related to CSR.

Economic Area

Unit: Billions of yen (rounded to the nearest 100 million)

		2007	2008	2009
Net sales	Chugai Group	344.8	326.9	428.9
Research and development expenses ⁵	Chugai Group	54.2	53.2	55.3
Operating income	Chugai Group	66.7	51.6	82.6
Net income	Chugai Group	40.1	39.3	56.6
Income taxes (including deferred income taxes) ⁶	Chugai Group	24.5	22.3	31.2
Annual dividends ⁷	Chugai	18.1	16.3	19.6
Total net assets	Chugai Group	385.8	397.1	434.9

5. Chugai maintains its R&D expenditure at a high level to continuously develop and supply innovative and reliable pharmaceutical products.

6. Chugai recorded corporation tax of 31.2 billion yen in 2009.

7. Chugai paid 19.6 billion yen in dividends to shareholders in 2009.

■ Environmental Area (Chugai Group)

Annual Energy Consumption and CO₂ Emissions

	2003	2004	2005	2006	2007	2008	2009
Electricity (10 MWh)	10,411	10,588	10,717	10,965	11,282	12,662	13,169
Heavy oil (kL)	2,956	3,264	3,438	2,605	2,352	1,890	2,302
Kerosene (kL)	784	753	532	326	272	255	120
Gasoline (kL)	2,319	2,447	2,344	2,772	2,879	2,806	2,632
City gas (km ³)	7,023	7,328	10,506	12,615	12,493	14,100	14,658
LNG (tons)		265	755	807	2,601	2,877	2,885
LPG (tons)	2,688	2,952	1,162	27	28	32	30
CO ₂ emissions (tons) ⁸	76,385	80,197	82,897	83,150	88,337	96,048	99,469

8. Electricity is converted into CO₂ emissions based on the average CO₂ emissions of all power sources.

2009 Energy Consumption by Site or Facility

	Ukima Site	Fujieda Plant of CPMC ⁹	Utsunomiya Plant of CPMC ⁹	Kamakura Site	Fuji Gotemba Research Laboratory	CMS Suwa ¹⁰	Chugai Distribution	Head office and branches
Electricity (10 MWh)	3,694	1,546	3,427	2,042	1,584	27	116	734
Heavy oil (kL)	5	15			2,282			
Kerosene (kL)						120		
Gasoline (kL)		2			3	2		2,625
City gas (km ³)	5,189		6,322	3,136				12
LNG (tons)		2,885						
LPG (tons)			9		21			

9. CPMC is the abbreviation for Chugai Pharma Manufacturing Co., Ltd.

10. CMS Suwa is the abbreviation for the Suwa Branch of Chugai Research Institute for Medical Science, Inc., which closed at the end of June 2009.

Annual Waste Generation

Unit: Tons

	2003	2004	2005	2006	2007	2008	2009
Generation	13,050	11,224	20,220	8,757	2,437	3,538	3,943
Disposal	3,130	527	895	709	752	846	1,449
Volume of landfilled waste	330	129	103	69	94	82	56
Recycled	4,280	3,553	5,916	2,726	1,687	2,692	2,494
Recycling ratio ¹¹ (%)	57.8	87.1	86.9	79.4	69.2	76.1	63.3
Disposal ratio ¹² (%)	2.5	1.1	0.5	0.8	3.9	2.3	1.4

11. Recycling ratio = volume of waste recycled / (volume of waste disposed + volume of waste recycled)

12. Disposal ratio = volume of landfilled waste / volume of waste generated

2009 Waste Generation

Unit: Tons

	Ash	Sludge	Waste oils	Waste acids	Waste alkalis	Waste plastics	Waste metals	Waste glass & ceramics	Infectious waste	Others
Generation	835	559	396	96	1,296	358	178	26	146	53
Disposal		129	59	85	1,053	48	6	8	52	9
Volume of landfilled waste		26				5	6	8	10	1
Recycled	835	430	337	11	243	310	172	18	94	44

Handled Amounts of Chemical Substances Covered by the PRTR Law

Unit: Tons

	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008
Pyridine	589.2	795.1	867.5	0.1	0.1	0.2
Formaldehyde	0.2	0.9	0.5	0.3	0.1	0.0
Acetonitrile	6.8	6.9	11.7	5.2	4.2	17.2
2-Aminoethanol	3.7	3.7	5.8	4.3	5.3	5.1
Chloroform	1.4	0.5	0.3	0.2	0.3	0.2
Dichloromethane	6.6	7.9	6.6	6.3	3.1	4.2
Toluene	0.8	6.2	4.0	0.5	1.0	4.1
N, N-Dimethylformamide	0.1	1.3	1.0	0.2	0.1	7.5

2009 Water Consumption and Wastewater by Site or Facility

Unit: Tons (except BOD)

	Ukima Site	Fujieda Plant of CPMC ⁹	Utsunomiya Plant of CPMC ⁹	Kamakura Site	Fuji Gotemba Research Laboratory	CMS Suwa ¹⁰	Total
City water	87,806	40,846	68,590	94,951	20,913	662	313,768
Well water		1,298,272					1,298,272
Industrial water	126,636		450,284		199,469		776,389
Total water consumption	214,442	1,339,118	518,874	94,951	220,382	662	2,388,429
Wastewater	205,284	756,807	390,151	57,865	154,414	172	1,564,693
Total BOD (kg/year)	781	1,099	1,029	1,892	31		4,832

Corporate Overview (As of December 31, 2009)

Company name:	Chugai Pharmaceutical Co., Ltd.
Representative:	Osamu Nagayama, President, CEO and COO
Founded:	1925
Established:	1943
Stated capital:	¥72,966,825,723
Fiscal year-end:	December 31
Number of employees:	4,679 (Consolidated: 6,485)
Principal lines of business:	Research, development, manufacturing, sale, importation, and exportation of the pharmaceuticals
Head office:	1-1, Nihonbashi-Muromachi 2-chome, Chuo-ku, Tokyo 103-8324, Japan Tel: +81-3-3281-6611 (Reception) URL: http://www.chugai-pharm.co.jp/english
Domestic branches:	Sapporo, Sendai, Tokyo 1, Tokyo 2, Yokohama, Nagoya, Osaka, Kyoto, Hiroshima, Takamatsu, Fukuoka
Plants:	Ukima (Tokyo), Fujieda (Shizuoka), Utsunomiya (Tochigi), Kamakura (Kanagawa)
Research laboratories:	Fuji Gotemba (Shizuoka), Kamakura (Kanagawa), Ukima (Tokyo)

Domestic Subsidiaries

Company Name	Location	Summary of Business
Chugai Research Institute for Medical Science, Inc.	Gotemba-City, Shizuoka Prefecture	Research and development of pharmaceuticals
Chugai Business Support Co., Ltd.	Kita-ku, Tokyo	Administrative support service
Medical Culture Inc.	Chuo-ku, Tokyo	Literature documentation
Chugai Distribution Co., Ltd.	Kazo-City, Saitama Prefecture	Storage and transportation
Chugai Pharma Manufacturing Co., Ltd.	Kita-ku, Tokyo	Contracted manufacturing of pharmaceuticals
Chugai Clinical Research Center Co., Ltd.	Chuo-ku, Tokyo	Clinical development of pharmaceuticals

Overseas Subsidiaries and Affiliates

Company Name	Location	Summary of Business
Chugai Pharma Europe Ltd.	London, U.K.	Clinical development and submission of applications for new drugs in Europe
Chugai Pharma U.K. Ltd.	London, U.K.	Sales of pharmaceuticals in the UK
Chugai Pharma Marketing Ltd.	London, U.K.	Sales administration/Sales of pharmaceuticals in Europe
Chugai Pharma Marketing Ltd. Germany Branch	Frankfurt, Germany	Sales and sales promotion of pharmaceuticals in Germany
Chugai Pharma France S.A.S.	Paris, France	Sales of pharmaceuticals in France
CHUGAI sanofi-aventis S.N.C.	Antony, France	Import and sales of pharmaceuticals, clinical development and submission of applications for new drugs in Europe
Chugai U.S.A., Inc.	New Jersey, U.S.A.	Holding company/Business administration in the US
Chugai U.S.A., Inc. New York Office	New York, U.S.A.	Holding company/Business administration in the US
Chugai Pharma U.S.A., LLC	New Jersey, U.S.A.	Clinical development and submission of applications for new drugs in the US
Chugai Pharma (Shanghai) Consulting Co., Ltd.	Shanghai, China	Provision of medical information on drugs in China
Chugai Pharma (Shanghai) Consulting Co., Ltd. Beijing Branch	Beijing, China	Provision of medical information on drugs in China
Chugai Pharma (Shanghai) Consulting Co., Ltd. Guangzhou Branch	Guangzhou, China	Provision of medical information on drugs in China
Chugai Pharma Taiwan Ltd.	Taipei, Taiwan	Sales of pharmaceuticals in Taiwan

R&D Partners

Company Name	Location	Summary of Business
Forerunner Pharma Research Co., Ltd.	Meguro-ku, Tokyo	Research and development of pharmaceuticals
C&C Research Laboratories	Hwaseong-si, Korea	Research and development of pharmaceuticals in Korea
PharmaLogicals Research Pte. Ltd.	Biopolis, Singapore	Research and development of pharmaceuticals in Singapore



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